



# Annual Partnership Meeting

## 2024

*POLK COUNTY EMERGENCY MANAGEMENT AGENCY - Des Moines, Iowa*

*Our MISSION is to... HELP PEOPLE AND ORGANIZATIONS SUCCEED BEFORE, DURING AND AFTER ANY DISASTER*

*Our ACTIONS are to... LEAD, SUPPORT, CONNECT AND UNIFY*

*We BELIEVE that... OUR SUCCESS IS MEASURED BY HOW WELL WE HELP OTHERS SUCCEED*

1



# WELCOME

## Opening Comments

**John TeKippe, Chairperson**

Polk County Emergency Management Commission  
Chief of the Fire Department – City of Des Moines

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# RECOGNIZING

## The Commission's Executive Committee

Chief John TeKippe – Chairperson (Des Moines FD)

Sheriff Kevin Schneider – Vice Chairperson (Polk Co Sheriff's Office)

Chief Jim Clark – At-Large Member (Johnston FD)

Chief Chris Scott – At-Large Member (West Des Moines PD)

Chief Jared Ogbourne – At-Large Member (Altoona FD)

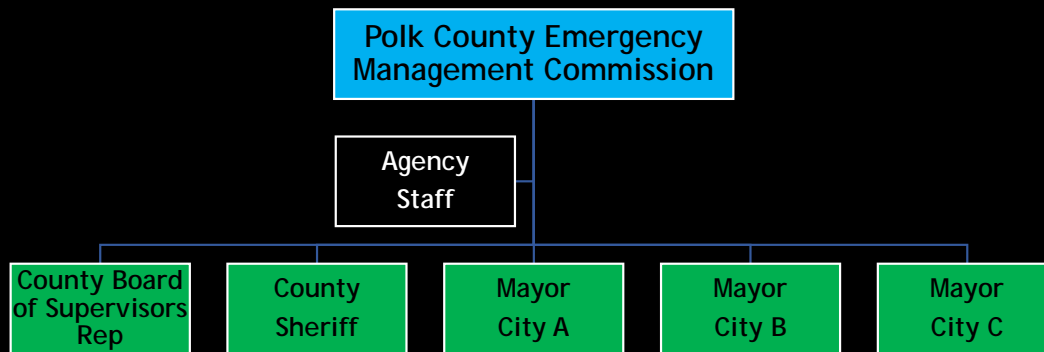
# GOVERNANCE

## The Emergency Management Commission

Emergency management roots go back to cold war era and evolved from local Civil Defense programs

Purpose is to:

- Prepare the community, departments, and organizations
- Coordinate response to human-caused and natural disasters
- Assist the community's recovery



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# LAWS AND RULES

## Code of Iowa Chapter 29C

A few highlights...

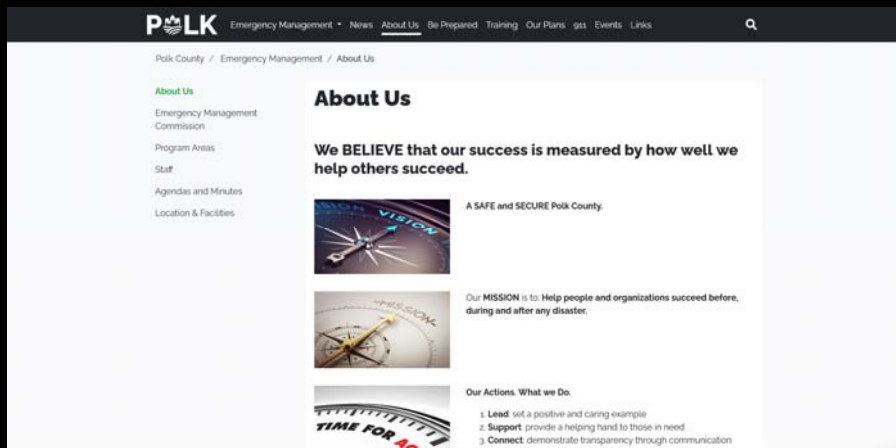
- Proclamation of emergency disaster by the Governor (29C.6)
- Local emergency management commissions (29C.9)
- Emergency management coordinator (29C.10)
- Local mutual aid arrangements (29C.11)
- Local emergency management fund (29C.17)
- Mass notification system (29C.17A)
- Disaster aid individual assistance grant fund (29C.20A)
- Emergency management assistance compact – EMAC (29C.21)
- Statewide mutual aid compact – IMAC (29C.22)
- Statewide interoperable communications system (29C.23)

## Iowa Administrative Code – Sec 605, Ch 7

- Hazard Analysis and Risk Assessment
- Planning
- Training
- Exercises
- Damage Assessment
- Resource Management
- Communication and Warning
- Response Operations
- Public Education
- Administration



# BYLAWS



SCAN ME

- Identifies officers of the Commission and the establishment of the Executive Committee
- Staff are employees of the Commission
- Administrative offices of Polk County facilitate administration of salaries, benefits and HR practices (parallel those of Polk Co. HR)
- Establish an Emergency Operations Center
- Coordinate and lead implementation of emergency operations plans
- Coordinate and lead emergency communications planning
- Establish, train and exercise emergency public information systems
- Coordinate resource management

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# PURPOSE

Our **MISSION** is to...

Help people and organizations succeed before, during and after any disaster.

## **LEAD**

Set a positive and caring example

## **SUPPORT**

Provide a helping hand to those in need

## **CONNECT**

Demonstrate transparency through effective communication and information sharing

## **UNIFY**

Integrate, collaborate and organize so that together we are greater than the sum of our parts

We **BELIEVE** that  
Our success is measured by how well  
we help others succeed.

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# YOUR TEAM



Laura Kacer  
Resiliency Coord  
2023



Brett McIntyre  
Program Asst  
2023



Dutch Geisinger  
Dep Director  
2020



Patty Nordmeyer  
Office Spec  
2019



Tracey Bearden  
911 Coord  
2016



Cameron Stufflebeam  
Program Asst  
2016



A.J. Mumm  
Director  
2004

Bios available on our web page



SCAN ME

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# TRUST

Recent staff meeting activity...

*When you hear the word "TRUST"  
what other words come to mind?*



# TRUST

*Trust is a confident belief in someone or something.*

*It is the confident belief in an entity:*

- *To do what is right*
- *To deliver what is promised*

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## THE PILLARS OF TRUST

### CLARITY

*People trust the clear and mistrust the ambiguous.*

### COMPASSION

*People put faith in those who care beyond themselves.*

### CHARACTER

*People notice those who do what is right over what is easy.*

### COMPETENCY

*People have confidence in those who stay fresh, relevant, and capable.*

### COMMITMENT

*People believe in those who stand through adversity.*

### CONNECTION

*People want to follow, buy from, and be around friends.*

### CONTRIBUTION

*People immediately respond to results.*

### CONSISTENCY

*People love to see the little things done consistently.*

Credit: David Horsager, Author - *The Trust Edge*

# CLARITY

*People mistrust the ambiguous*

Collaboration  
creates clear  
**EXPECTATIONS**  
which are  
documented in  
our plans



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# CLARITY

*People mistrust the ambiguous*

## The Emergency Management PLANNING CONTINUUM



<p><b>Mitigation Plan</b></p> <p>Hazard Analysis</p> <p>Risk Assessment</p> <p>Community Profile</p> <p>Mitigation Strategies</p>	<p><b>Preparedness</b></p> <p>Leadership Engagement</p> <p>Training &amp; Exercises</p> <p>Capability Improvement Process</p> <p>Performance Assessment</p>	<p><b>Comprehensive Emergency Plan (CEP)</b></p> <p>Base Plan</p> <p>Emergency Support Functions (ESFs)</p> <p>Details &gt; next slide</p>	<p><b>Recovery Plan</b></p> <p>Base Plan</p> <p>Recovery Support Functions (RSFs)</p> <p>1. Cultural &amp; Natural</p> <p>2. Economic</p> <p>3. Health &amp; Social Services</p> <p>4. Housing</p> <p>5. Infrastructure</p>
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- Current plan expires July 2024
- Updates currently underway
- Engagement opportunities
- ROI > \$35M in projects funded
- >\$16M avoided cost from 2018 flash flood

- Multi-year training and exercise planning under development now
- Resource Typing annually
- Capability-based planning due to uncertain threat environment
- Event Action Plan (EAP) creates a bridge between Preparedness and Response

- Most "visible" to the community
- Often implemented through Incident Action Plans (IAP) or EOC Action Plan
- Action Oriented
  - Priorities
  - Objectives
  - Strategies
  - Tasks
  - Assignments
  - Resources

- Latest addition to the continuum
- Reduce emotional "reaction"
- Pre-disaster decisions for Post-disaster activities

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# CLARITY

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A Deeper Dive into the  
**Comprehensive Emergency Plan (CEP)**  
**EMERGENCY SUPPORT FUNCTIONS (ESF)**

- |  |                                |   |                                     |   |   |
|--|--------------------------------|---|-------------------------------------|---|---|
|    | 1: Transportation              |    | 6: Mass Care & Sheltering           |    | 11: Agriculture, Natural Resources & Pets |
|    | 2: Communications              |    | 7: Resource Support                 |    | 12: Energy                                |
|    | 3: Public Works & Engineering  |    | 8: Public Health & Medical Services |    | 13: Law Enforcement & Security            |
|   | 4: Firefighting / Fire Service |   | 9: Search & Rescue                  |   | 14: Mitigation & Recovery                 |
|  | 5: Emergency Management        |  | 10: Hazardous Materials             |  | 15: Public Information                    |

# CLARITY

*People mistrust the ambiguous*

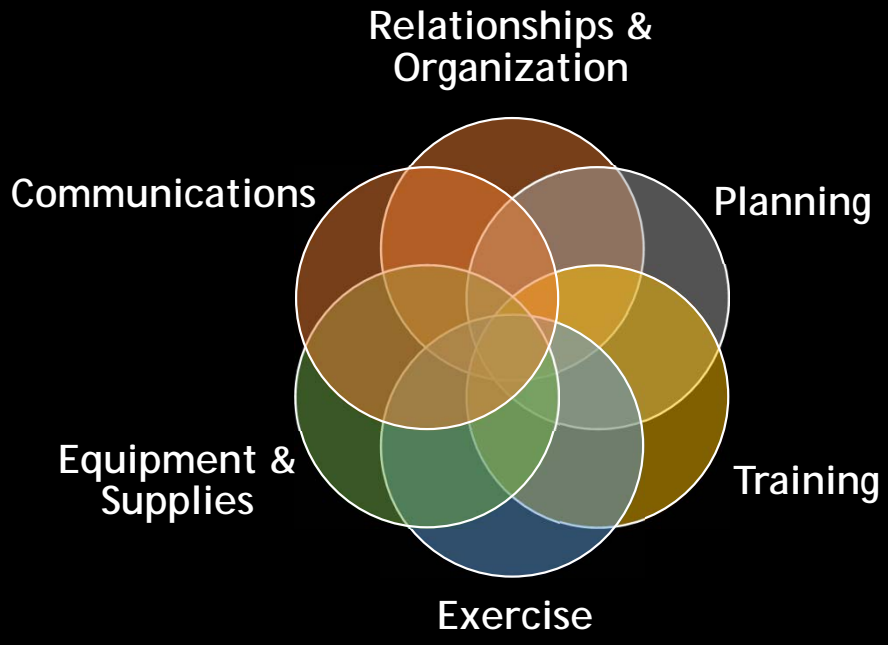
## What is a “Capability”

**Capabilities-Based Planning**

Necessary due to uncertain and constantly changing threat environment

Provides a variety of capabilities that can be applied to any situation in the amounts and combinations required (flexible and modular)

Emergency Support Functions (ESFs) = collection of related capabilities



# CLARITY

*People mistrust the ambiguous*



Process is oftentimes more valuable than the product

Diverse stakeholder involvement is required

Constituents expect your involvement

Clear skies bring even clearer thinking  
Plans are simply documented expectations  
Downfall is usually not a lack of plans;  
rather everyone having their own plan

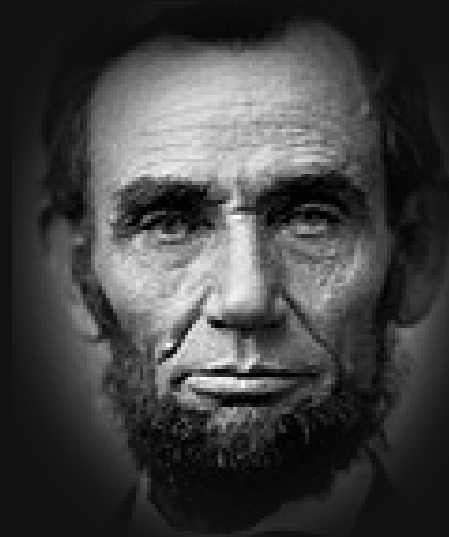


# COMPETENCY

*People have confidence in those that stay fresh, relevant and capable*

**I don't think much  
of a man who is not  
wiser today than he  
was yesterday.**

**Abraham Lincoln**



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# COMPETENCY

*People have confidence in those that stay fresh, relevant and capable*



Training and exercises  
build and validate  
valuable knowledge,  
skills and abilities

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# COMPETENCY

*People have confidence in those that stay fresh, relevant and capable*

Knowledge, Skills, and Abilities (KSA) to carry out expectations

Names and faces always changing

New and better techniques, equipment and supplies evolving

Lunch and Learns (recent examples)

- Extreme Temp Planning
- Damage Assessments
- Search and Rescue K-9s
- Mental Health Resources
- Special Event Planning
- Active Threat Preparedness
- Reunification
- National Weather Service
- Public Private Partnerships
- Partnering with the Media
- Rapid Needs Assessment

# COMPETENCY

*People have confidence in those that stay fresh, relevant and capable*

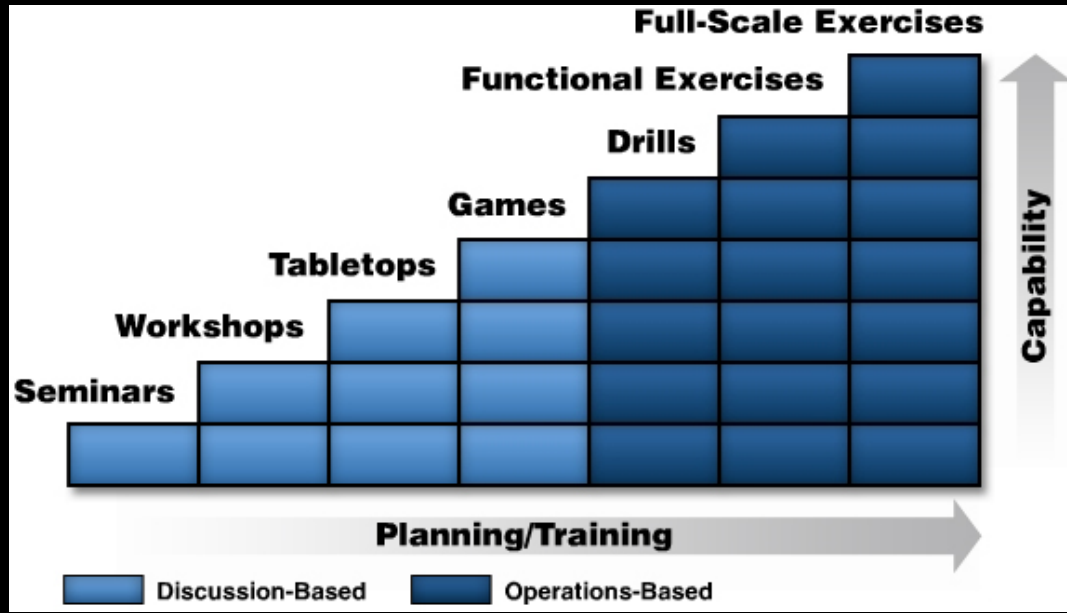
Consider them “practices” and “scrimmages”

Build muscle and mental memories

Validate, correct, and improve plans

AARs and Improvement Planning (IP)

## Exercise Types and Progression



- STEP 1** Have a plan or procedure
- STEP 2** Conduct training
- STEP 3** Progress thru exercise steps

# COMMITMENT

*People believe in those that stand through adversity*

Reliable partners available to help and support at any time



# COMMITMENT

*People believe in those that stand through adversity*

All disasters are local

Local response begins with Incident Command

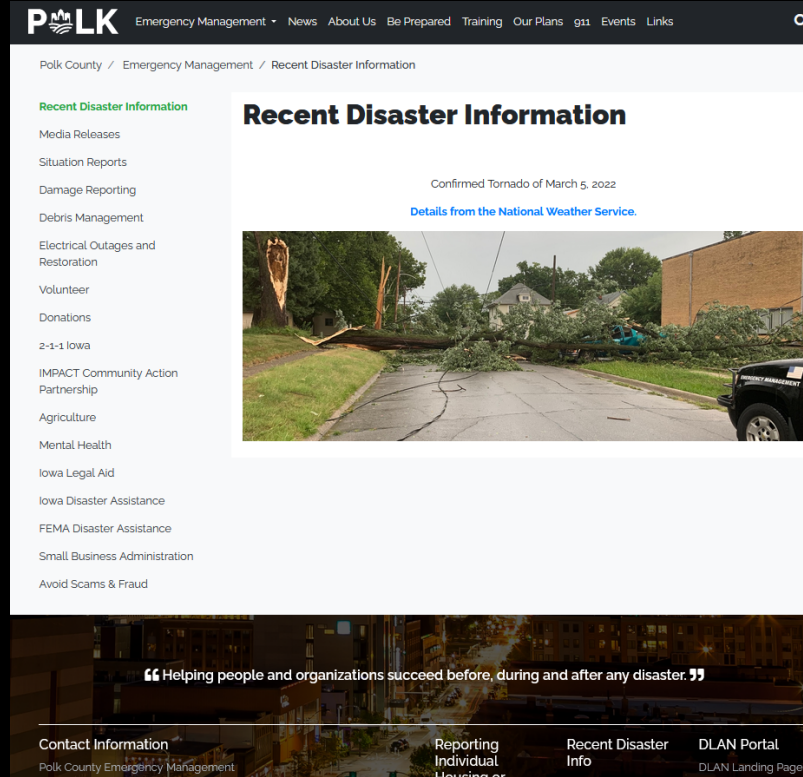
Duty officer on call 24/7/365

Respond via Phone or On-scene

Support and Coordination from EOC

Complex, large-scale or multiple operations periods require an Incident Action Plan (IAP) and EOC-Action Plan

Web site with recent disaster info



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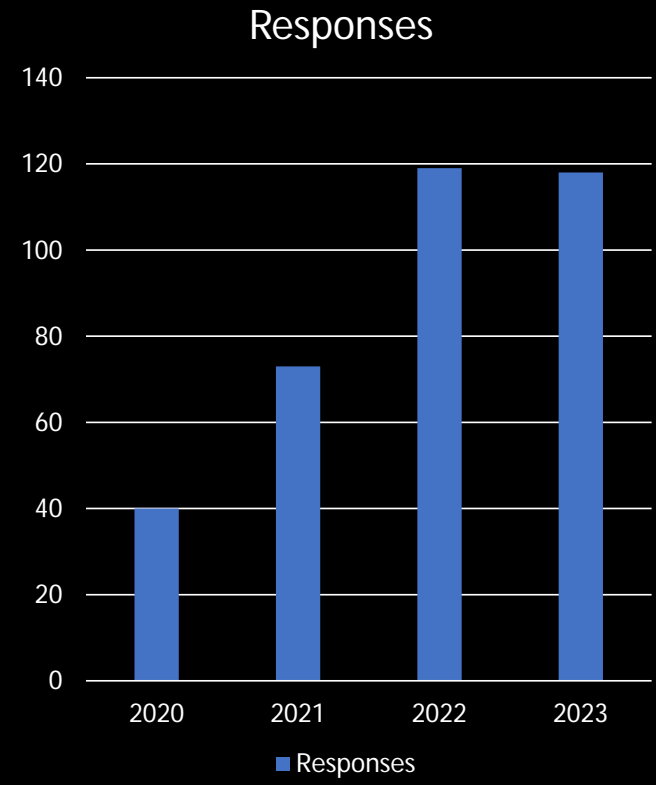
# COMMITMENT

*People believe in those that stand through adversity*

2023 By The #s

	64		5
	9		3
	6		3
	6		3
	5		2
			2

- 1 - Each
- Information request
  - Public Health Alerts
  - Missing Person
  - Outdoor Warning Failure
  - Cyber Incident
  - Car vs. House
  - Air Quality
  - Medical Emergency
  - Commercial Fire
  - Animal Disease

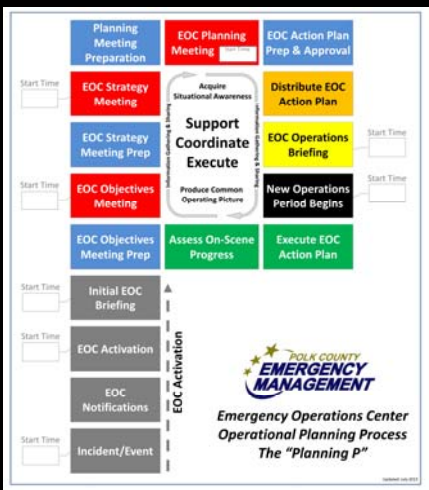


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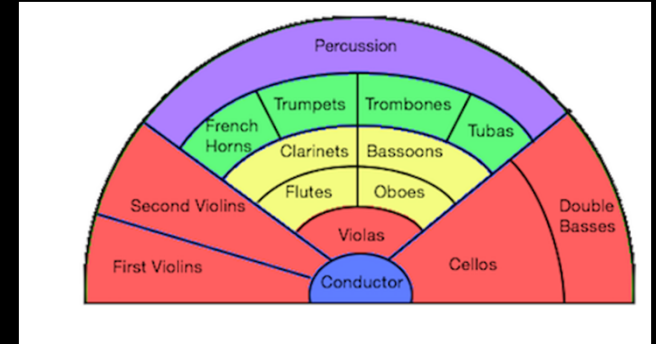


# COMMITMENT

*People believe in those that stand through adversity*



## Emergency Operations Center



EMA's role is often that of Convener and Facilitator



The primary responsibilities of the orchestra conductor are to:

- unify performers,
- set the tempo,
- execute clear preparations and beats,
- listen critically and shape the sound of the ensemble, and
- control the interpretation and pacing of the music.

Wikipedia.com

# COMMITMENT

*People believe in those that stand through adversity*

How Federal Assistance  
Reaches your Community  
After a Disaster



Scan for more  
Details

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# COMPASSION

*People put faith in those that care beyond themselves*



PEOPLE WILL FORGET  
WHAT YOU SAID.  
PEOPLE WILL FORGET  
WHAT YOU DID.  
BUT PEOPLE WILL  
NEVER FORGET HOW  
YOU MADE THEM FEEL.

*Maya Angelou*

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# COMPASSION

*People put faith in those that care beyond themselves*

Appropriate insurance coverage makes the single biggest difference

1 in 3 Americans surveyed indicated they could not cover a \$400 emergency expense (*Forbes.com*)

Emergencies and disasters push many over the edge

Support provided through many partners (financial, materials/supplies, mental health, advocacy, etc.)

Multi-Agency Resource Center (MARC) provides a “one-stop-shop” for those seeking help

State Individual Assistance Program

Resiliency Coordinator will help provide needed continuity between disasters and enable more rapid activation of MARC

## DISASTER RELIEF MULTI-AGENCY RESOURCE CENTER

A central location for local and state agencies and human service organizations to answer your questions, provide information and offer disaster relief assistance

**Anyone impacted by recent severe storms is encouraged to attend to receive available services and information.**

- Insurance information
- Legal services
- Food stamp replacement services
- Health and wellness services
- Emergency financial assistance
- Much more...



# COMPASSION

*People put faith in those that care beyond themselves*

## Countywide Mutual Aid Agreements



- 12 hours “free”
- May bill for services after 12 hours
- Consistent with FEMA Public Assistance Program

## Statewide Iowa Mutual Aid Compact



- Licenses and permits reciprocal
- Liability protections
- Workers Compensation and Death Benefits
- Reimbursement entitlements
- Code of Iowa Chapter 29C.22

## Nationwide Emergency Management Assistance Compact



- Licenses and permits reciprocal
- Liability protections
- Workers Compensation and Death Benefits
- Reimbursement entitlements
- Served as model for Iowa’s IMAC



# CONNECTION

*People want to follow, work with, and be around friends*

RAGBRAI Planning Team (2023)



Network of allies  
designed to share  
information and the  
workload

Ironman Race Ops (2023)



# CONNECTION

*People want to follow, work with, and be around friends*



## PLEXA

Polk County Law Enforcement Executives Association



## PCFCA

Polk County Fire Chiefs Association



## CIEMSD

Central Iowa Emergency Medical Service Directors

Annual Joint Chiefs Meeting (2023)



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## LEPC

Local Emergency Planning Committee



## MCC & Metro ED

Medical Coordination Center & Metro Emergency Dept.



## WMAs

Watershed Management Authorities



## IDHRC

Iowa Disaster Human Resource Council



## IEMA

Iowa Emergency Management Association



## MMC

Metro Media Council



## ISICSB

Iowa Statewide Interop Comms Service Board



## SIP

Safeguard Iowa Partnership

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## Service Board

Code of Iowa Chapter 34A

Authority over telephone surcharge funding

Annual Budget

- Joint Projects
- Allocations to 3 local Public Safety Answering Points (PSAP)

28E Agreement between Commission and Service Board

911 Coordinator employed by Commission

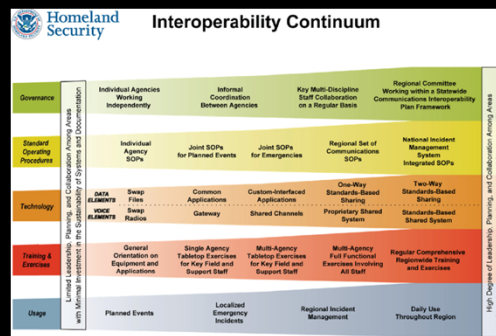
Serves as Secretary to the Service Board

Joint projects manager, public outreach and training

Overlap of “communications” between Code of Iowa Sections 29C and 34A

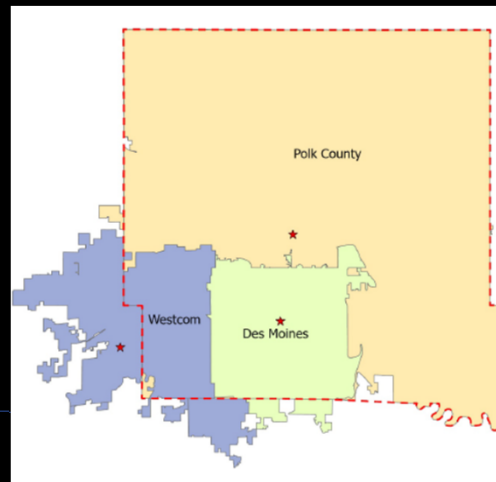


Fiscal Agency



Metro Interoperability Committee

PSAP Advisory Committee



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Registered users will receive important information about an emergency (e.g. missing person, criminal activity, man-made disaster) or severe weather conditions in your area to keep you and your loved ones safe.



**For more details and to register for both systems**



Creating an Emergency Health Profile provides dispatchers with potentially lifesaving information and increased location accuracy of a caller when a user calls 9-1-1 using their registered smartphone.

Profiles include information such as home/work addresses, medical conditions, and emergency contacts.

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# CONNECTION

People want to follow, work with, and be around friends



Polk County Duty Officer - Mozilla Firefox

DLAN Polk County Duty Officer Daily Operations Sun Jan 21, 2024 :: 17:32:02

Report: External Messages (9)

Report: ALL TICKETS

Duty Officer

ID	Priority	Status	Type
5125	None	Information Only	Request
5120	None	Information Only	Request
5119	None	Information Only	Request
5118	None	Information Only	Request
5114	None	Cancelled	Request

DLAN Daily Operations Sun Jan 21, 2024 :: 17:30:40

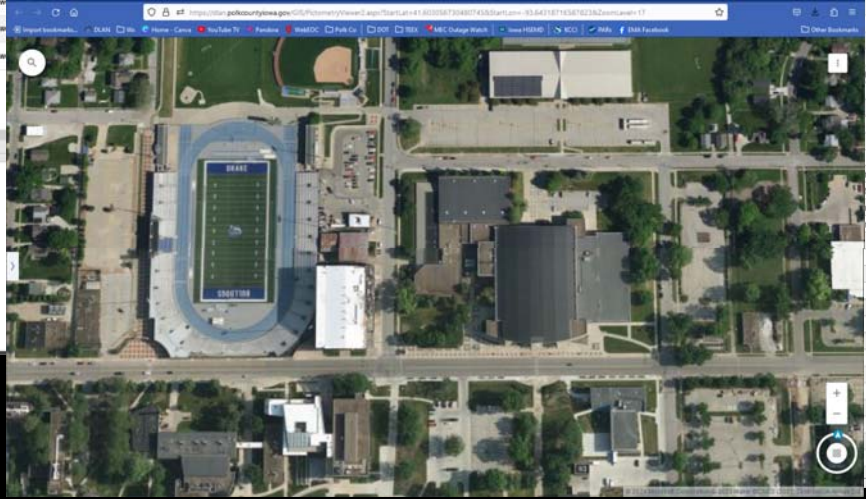
Polk EOC - EOC Director Logout Help

My Tasks Incidents & Tasks Communication 30 Contacts Documentation Resources Situational Awareness Admin Links

Resources: Resource Stockpile

Separate NIMS?: No Category: All Resource Categories Locations: All Locations

Resource Kind	# Of Suppliers	Quantity Available	Quantity Total	Action
4X4 Vehicle	23	56 Mixed Units	56 Mixed Units	View Suppliers
	9	10 Mixed Units	10 Mixed Units	View Suppliers
	1	1 Truck	1 Truck	View Suppliers
	1	1 Units	1 Units	View Suppliers
	10	10 Mixed Units	10 Mixed Units	View Suppliers
	4	6 Mixed Units	6 Mixed Units	View Suppliers
	2	1 Mixed Units	1 Mixed Units	View Suppliers
	10	20 Mixed Units	20 Mixed Units	View Suppliers



Polk: ListSuppliers.aspx - Mozilla Firefox

Viewing All Suppliers of Ambulance Ground Team

Supplier	Supplier Primary Address	Supplier Primary Contact Info	Quantity Available	Quantity Total	Actions
Albion Fire Department	950 Venable Drive, Albion, Iowa	(W): (515) 967-2216	3 Vehicle(s)	3 Vehicle(s)	Edit Supplier View Supply
Ankeny Fire Department Station	120 NW Ash Drive, Ankeny, Iowa	(W): 515-965-6499	6 Mixed Units	6 Mixed Units	Edit Supplier View Supply
Bondurant Fire Department	101 Grant Street NE, Bondurant, Iowa	(W): (515) 967-2418	3 Vehicle(s)	3 Vehicle(s)	Edit Supplier View Supply
Clive Fire Department	8800 HICKMAN RD, Clive, Iowa	(W): 515-223-4595	2 Vehicle(s)	2 Vehicle(s)	Edit Supplier View Supply
Delaware Township Fire Department	3992 NE 46th Ave, Des Moines (city), Iowa	(W): (515) 283-0076	2 Vehicle(s)	2 Vehicle(s)	Edit Supplier View Supply
Des Moines Fire Department	2715 Dean Ave., Des Moines (city), Iowa	(W): 515-283-4237	17 Vehicle(s)	17 Vehicle(s)	Edit Supplier View Supply
Elkhart Fire Department	260 NW Main St, Elkhart (city), Iowa	(247): 515-286-3333	1 Vehicle(s)	1 Vehicle(s)	Edit Supplier View Supply
Johnston-Grimes Metropolitan Fire Department	6373 BIERLE HAY RD, Johnston, Iowa	(W): (515) 276-5182	4 Vehicle(s)	4 Vehicle(s)	Edit Supplier View Supply
MercyOne Des Moines Medical Center	1111 6th Ave., Des Moines (city), Iowa	(W): (515) 282-9200	15 Vehicle(s)	15 Vehicle(s)	Edit Supplier View Supply
Midwest Ambulance	2535 106th Street, Urbandale, Iowa	(W): 515-282-9200	14 Vehicle(s)	14 Vehicle(s)	Edit Supplier View Supply
Pleasant Hill Fire Department	5151 Maple Drive, Pleasant Hill, Iowa	(W): 515-282-9200	2 Vehicle(s)	2 Vehicle(s)	Edit Supplier View Supply
Polk City Fire Department	300 W. Van Dorn Street, Polk City, Iowa	(C): 515-975-7998	2 Mixed Units	2 Mixed Units	Edit Supplier View Supply
Runnells Fire Department	104 Brown Street, Runnells, Iowa	(C): (515) 208-0057	1 Vehicle(s)	1 Vehicle(s)	Edit Supplier View Supply
Saylor Township Fire Department	241 NW 54th Ave., Des Moines (city), Iowa	(247): 515-286-3333	2 Vehicle(s)	2 Vehicle(s)	Edit Supplier View Supply
TrinityPoint Health	1200 Pleasant Street, Des Moines, Iowa	(C): 515-282-9200	4 Vehicle(s)	4 Vehicle(s)	Edit Supplier View Supply

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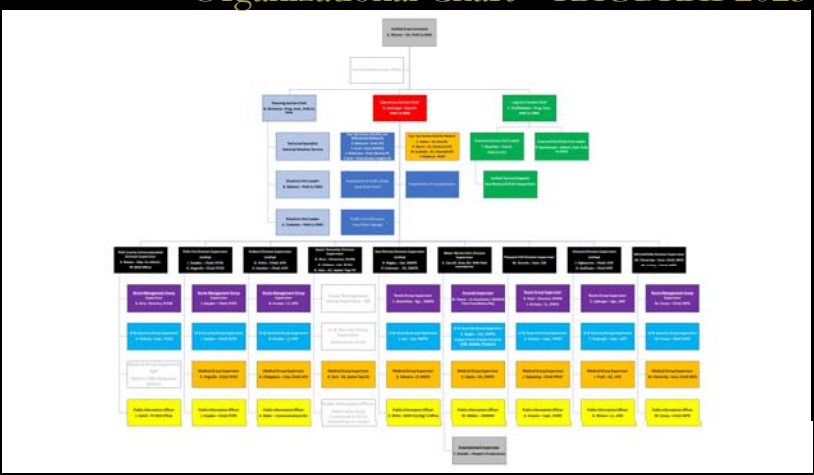


# CONTRIBUTION

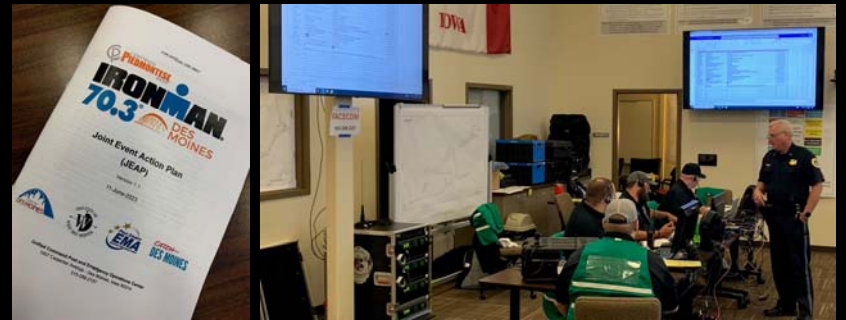
*People immediately respond to results*

Deep and diverse experiences with a proven history of cooperation and sustainment

Organizational Chart – RAGBRAI 2023



Former VP Pence Visits Command Post – NCAA BB 2023



Communications Section – Ironman 2023

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# 2023 Highlights

<p><b>January</b></p> <p>NIM/ICS Training for DMPD EM Prof Dev Training Session 1 Active Threat Training for Des Moines Diocese</p>	<p><b>February</b></p> <p>Partnership Meetings Budget Adoption</p>
<p><b>March</b></p> <p>NCAA Basketball Tournament Iowa Events Center Security Enhancement Grant Tabletop Exercise – Drake University</p>	<p><b>April</b></p> <p>Apartment Evacuation and Sheltering at DMU Reunification Exercise Drake University Emerg Ops Plan Development Statewide Hazmat Exercise Communications Unit Leader Expansion EMPD Session 2 Held</p>
<p><b>May</b></p> <p>Brett Joins Team Barricade System Received Adventureland Exercise I-80/35 Construction Impact Meetings Mass Casualty Incident Plan Updates EOC A/V Updates Completed</p>	<p><b>June</b></p> <p>Ironman 70.3 Race Pridefest Security Support Art Festival Alert Iowa Support Vulnerability Assessments Completed x5</p>
<p><b>July</b></p> <p>RAGBRAI LEPC OneOK Pipeline Exercise State Fair Tabletop Exercise CAD to CAD System Aware Level Activated EMPD Session 3 Held</p>	<p><b>August</b></p> <p>ESF #2: Communications Plan Updated Iowa State Fair ESF #10: Hazmat Plan Updated ESF#13: Law Enforcement &amp; Security Updated Vulnerability Assessments Completed x3</p>
<p><b>September</b></p> <p>Laura Joins Team NDMS Exercise Conducted Damage Assessment Lunch &amp; Learn Preparedness Campaign Enhancements Recovery Support Function – Economic Plan</p>	<p><b>October</b></p> <p>Mitigation Plan Update Kickoff Critical Incident Stress Mgt Lunch &amp; Learn Outlets of Des Moines – Altoona Exercise MCI Plan Training Updates</p>
<p><b>November</b></p> <p>Extreme Temperature Plan Lunch &amp; Learn EMPD Session 4 Held</p>	<p><b>December</b></p> <p>Joint Chiefs Meeting Vulnerability Assessments Completed x6</p>

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# CONTRIBUTION

*People immediately respond to results*

Additional 2023  
Highlights

Response Operations Discussed Earlier  
100s of Meetings Hosted and Attended  
Resource Inventory/Typing Updates  
Safety and Security Reviews

Team Building and Wellness Programs

Team Volunteer Outing @ AR

Summer Employee and Intern Successes

CAD to CAD Investment Project + **\$5,000,000**

Iowa Events Center Security Grant + **\$375,000**

School Safety Assessment Enabled + **\$200,000**

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# WHAT'S AHEAD

*Upcoming Opportunities, Projects and Expected Outcomes*

# 2024

- Active Threat Comprehensive Training and Exercise Program
- Establish Regional Training Officer Collaborative
- CAD to CAD moving to UNIFY Status... consideration of Common CAD
- EM Commission acting as 911 Service Board's Fiscal Agent
- Polk County Healthcare Coalition and Medical Coordination Center Refresh
- Countywide Hazard Mitigation Plan Update Completion
- Damage Assessment process updates with training program
- Support complex planned events (Ironman, Iowa State Fair, etc.)
- EOC Short Course
- Planned Events Short Course
- Countywide Recovery Plan (housing, infrastructure, health/social, cultural, economic)
- Explore EM Commission and 911 Service Board unification
- Digital access of Comprehensive Emergency Plan
- Update agency's Strategic Plan

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# Emergency Management Commission – Proposed Budget FY 2025

Fiscal Year	2023 (Actuals)	2024 (Current/Est.)	2025 (Proposed)
<b>Beginning Fund Balance</b>	<b>\$456,274</b>	<b>\$502,279</b>	<b>\$501,274</b>
<b>Revenue</b>			
Polk Co BOS (personel+hazmat)	\$585,777	\$799,050	\$798,361
911 Service Board		\$119,581	
28E Agreement	\$231,872	\$245,873	\$245,873
Hazmat Resp Party	\$12,757	\$30,000	\$35,000
Grants	\$97,500	\$39,000	\$39,000
Misc	\$4,429	\$400	\$400
<b>Total Revenue</b>	<b>\$932,335</b>	<b>\$1,233,904</b>	<b>\$1,118,634</b>
<b>Expenditures</b>			
Personnel	\$574,159	\$890,534	\$771,041
Grants	\$0	\$0	\$0
Supplies	\$8,057	\$15,300	\$13,475
Services	\$304,114	\$329,075	\$339,385
<b>Total Expenses</b>	<b>\$886,330</b>	<b>\$1,234,909</b>	<b>\$1,123,901</b>
Diff Rev-Exp	\$46,005	-\$1,005	-\$5,267
<b>Ending Fund Balance</b>	<b>\$502,279</b>	<b>\$501,274</b>	<b>\$496,007</b>

If you would like a more detailed breakdown of the budget or would like to speak with someone about the proposed budget, please contact:

A.J. Mumm  
 515-286-2107  
[AJ.Mumm@polkcountyiowa.gov](mailto:AJ.Mumm@polkcountyiowa.gov)

The proposed budget will be presented at a public hearing on February 21, 2024 at 2pm at the Polk County EOC.

# Polk County 911 Service Board – Proposed Budget FY 2025


Fiscal Year	2023 (Actuals)	2024 (Estimated)	2025 (Proposed)
Beginning Fund Balance	\$4,310,006	\$5,310,547	\$5,518,698
Revenue			
Landline	\$1,421,608	\$1,350,000	\$1,350,000
Wireless	\$1,712,609	\$1,562,875	\$1,550,000
Interest and Misc	\$141,694	\$34,000	\$43,000
<b>Total Revenue</b>	<b>\$3,275,911</b>	<b>\$2,946,875</b>	<b>\$2,943,000</b>
Expenditures			
911 Service Board Admin	\$134,139	\$158,811	\$179,073
Joint Projects	\$164,962	\$388,140	\$184,280
Des Moines PSAP	\$731,887	\$894,990	\$858,000
Polk Co Sheriffs Office PSAP	\$636,667	\$666,783	\$2,421,696
Westcom PSAP	\$607,715	\$630,000	\$692,848
<b>Total Expenses</b>	<b>\$2,275,370</b>	<b>\$2,738,724</b>	<b>\$4,335,897</b>
Diff Rev-Exp	\$1,000,541	\$208,151	-\$1,392,897
Catastrophic Reserve	\$145,644	\$145,644	\$145,000
<b>Ending Fund Balance</b>	<b>\$5,310,547</b>	<b>\$5,518,698</b>	<b>\$4,125,801</b>

If you would like a more detailed breakdown of the budget or would like to speak with someone about the proposed budget, please contact:

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515-286-2107  
[AJ.Mumm@polkcountyiowa.gov](mailto:AJ.Mumm@polkcountyiowa.gov)

The proposed budget will be presented at a public hearing on February 21, 2024 at 1pm at the Polk County EOC.

# SUMMARY

**Character** - Our team members are our  asset

**Consistency** – Laws and rules enable our activities and guide our procedures dependably

**Clarity** – Collaboration creates clear expectations which are documented in our plans

**Competency** – Training and exercises build and validate valuable knowledge, skills and abilities

**Commitment** – Reliable partners available to help and support at any time.

**Compassion** – People first attitude shared widely among many friends willing to help

**Connection** – Network of allies designed to share information and the workload

**Contribution** – Deep and diverse experiences with a proven history of cooperation and sustainment

Slides and recording of presentation will be on our web page

The screenshot shows the Polk County Emergency Management Agency website. The navigation bar includes links for Emergency Management, News, About Us, Be Prepared, Training, Our Plans, 911, Events, and Links. The breadcrumb trail reads 'Polk County / Emergency Management / Training'. On the left sidebar, the 'Training' section is highlighted, and the 'Recordings and Past Training/Education Events' link is circled in red. The main content area features a 'Training' header and several paragraphs of text describing training opportunities, including sections for 'Training We Are Hosting', 'Upcoming Nearby Training', 'Upcoming Virtual Trainings of Note', 'Statewide Courses', and 'National Domestic Preparedness Consortium (NDCP)'. A red banner at the bottom of the page contains the text: 'Extreme Temperature Resources: [Extreme Temperature and Sheltering Resources](#)'.





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# Thank You!

Polk County Emergency Management Agency  
1907 Carpenter Avenue  
Des Moines, Iowa 50314  
515.286.2107

[Emergency.Management@polkcountyiowa.gov](mailto:Emergency.Management@polkcountyiowa.gov)

<https://www.polkcountyiowa.gov/emergency-management/>

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