

RESOLUTION

MOVED BY Brounell, SECONDED BY Navro

That the following Resolution be adopted:

WHEREAS, the Department of Human Resources recommends adoption of a Physical Capacity Testing Program to ensure candidates selected for employment in designated jobs can meet the essential physical requirements of the position, and

WHEREAS, the Human Resources Department will designate which job classifications are to be included in the program based upon objective criteria, and

WHEREAS, the Human Resources Department will be responsible for implementation of the program and recommends the attached procedure for Capacity Testing, and

WHEREAS, the Human Resources Department also recommends adoption of administrative procedures for terminations as reflected on the attached Polk County Termination Procedure.

NOW, THEREFORE, BE IT RESOLVED that the Polk County Board of Supervisors hereby approves the adoption of a Physical Capacity Testing Program and the administrative procedures pertaining to Polk County Terminations and authorizes the Director of Human Resources to take the necessary steps to implement these procedures.

Approved this 11th Day of DEC. 2012

POLK COUNTY BOARD OF SUPERVISORS

Angela Connolly
Chairperson

Submitted By:

T. Bignardi
Tony Bignardi, Director of Human Resources

Reviewed By:

Michael O'Mcara
Michael O'Mcara, Assistant Polk County Attorney

ROLL CALL	E.J. Giovannelli	Yes	Nay
FOR ALLOWANCE	Robert Brownell	Yes	Nay
	John F. Marro	Yes	Nay
	Tom Hockensmith	Yes	Nay
	Angela Connolly	Yes	Nay

DEC 11 2012

ALLOWED BY VOTE	Yes	5	Nay	0
OF BOARD				
CHAIRPERSON				

above tabulation made by AD

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