

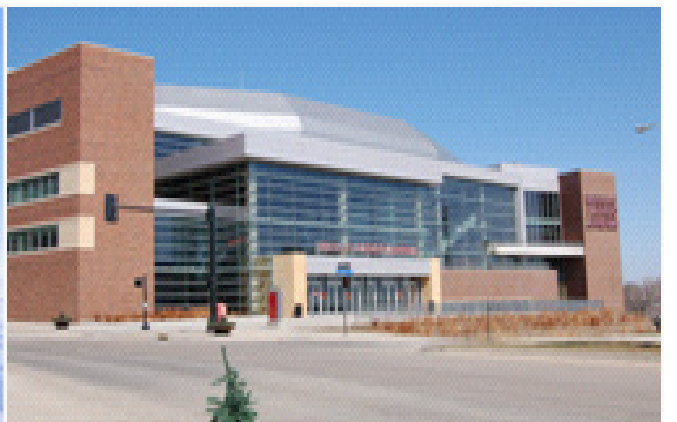
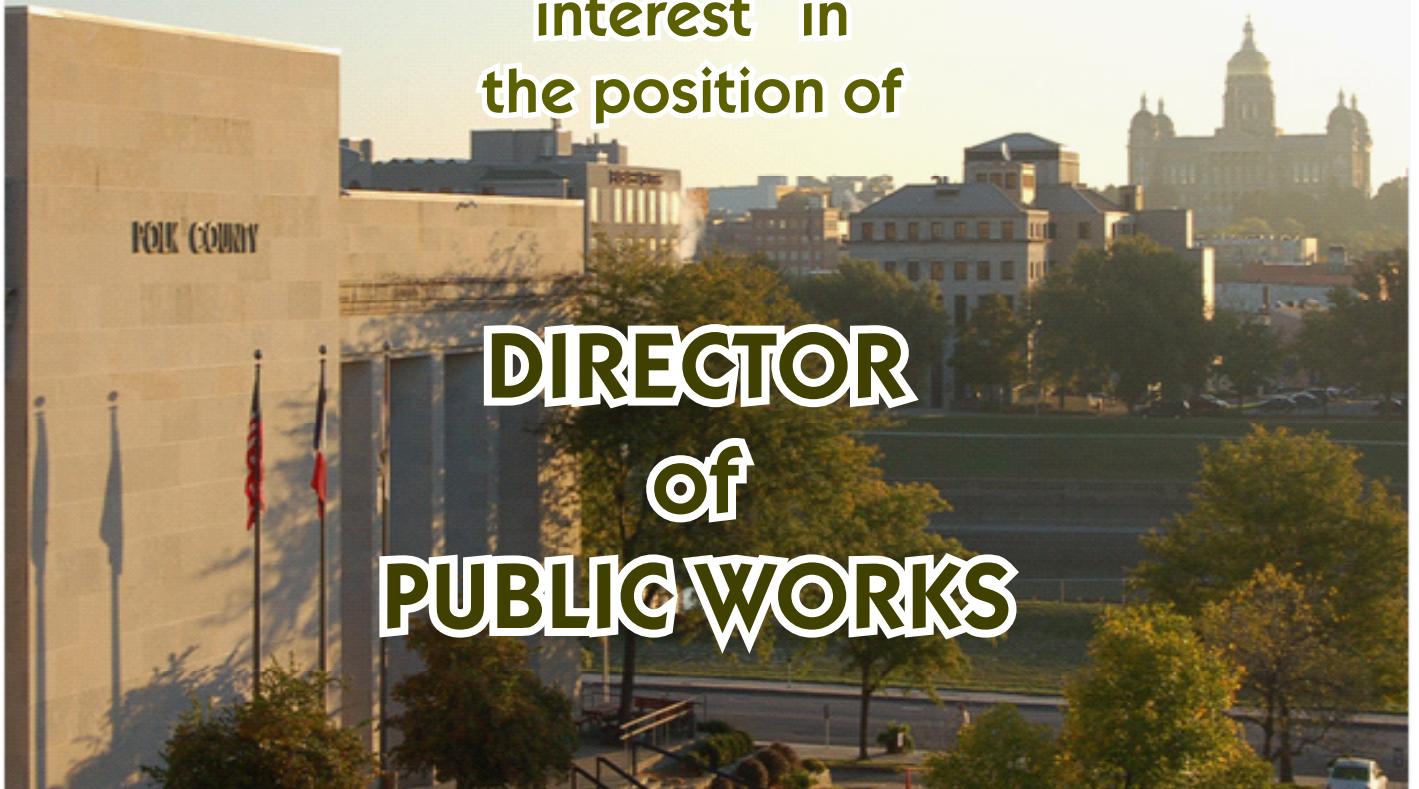


Polk County, Iowa



invites your
interest in
the position of

DIRECTOR of PUBLIC WORKS



POLK COUNTY, IOWA..... AN EXCITING OPPORTUNITY



Polk County, Iowa is seeking an individual to become its Public Works Director and to lead one of the County's largest departments.

ABOUT THE POSITION

The Public Works Director, under the administrative direction of the County Administrator, has the responsibility for administering all functions of the Public Works Department. Under the Director's supervision are the following five divisions: Air Quality, Development Services, Planning, Engineering and Roads.

EDUCATION AND EXPERIENCE

Polk County is seeking an individual who has a Master's Degree with major course work in Public Administration, Business Administration, Planning, Engineering, Construction Management or a related field. Also, five (5) years of progressively responsible professional/managerial experience in administration/management of municipal public works programs or any equivalent combination of education and experience.

Registration in Iowa as a Professional Engineer is highly desirable.

DESIRED ATTRIBUTES

- Considerable knowledge of principles/practices related to public and business administration and public works projects
- Thorough knowledge of civil engineering principles/practices
- Ability to establish/maintain effective working relationships
- Experience working in a union environment
- Leadership/management skills
- Goal oriented
- Knowledge of municipality budgetary principals



POLK COUNTY, IOWA..... AN EXCITING OPPORTUNITY

ABOUT POLK COUNTY, IOWA

Polk County, located in central Iowa on the Des Moines River, was formed in 1846. It is the largest county in the state with a population of 430,640 and land area of 592 square miles. Des Moines, which is the capital city of Iowa, is the core of a metropolitan region that is the fastest growing in the state. Other cities within Polk County include West Des Moines, Urbandale, Ankeny and 14 smaller communities.

Principal industries in Polk County include financial services, health care, government and varied manufacturing. Employers include local government, State of Iowa, Polk County, as well as private employers.

Polk County has a mixture of historic districts, restaurants, recreational facilities, hotels/resorts, parks and trails. There are numerous cultural and recreational opportunities which abound for the enjoyment of residents and visitors, alike. Cultural and recreational opportunities include museums, arts and music festivals, theatre and musical productions, golf courses, boating, biking or simply enjoying the natural beauty of the region.



DES MOINES QUICK FACTS

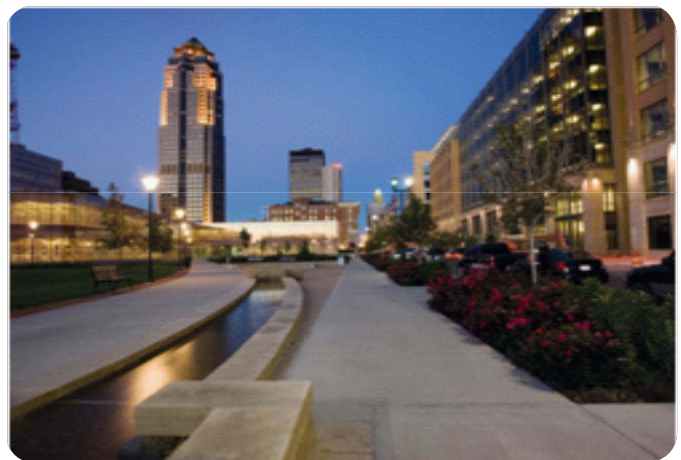
Climate: There are seasonal contrasts.

Average temperatures: Spring (47), Summer (75), Fall (50) and Winter (23).

Average annual precipitation: Rainfall – 32.1 inches and Snowfall 31.6 inches.

Education: Des Moines has a great public school system and is home to five institutions of higher learning.

Housing: The real estate market spans from very modest to luxurious.



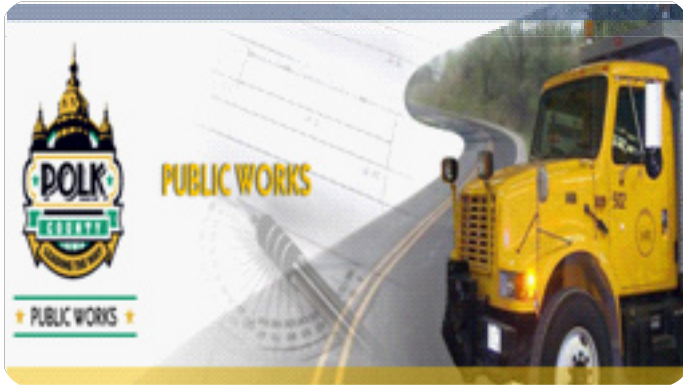
ABOUT POLK COUNTY GOVERNMENT AND THE PUBLIC WORKS DEPARTMENT

Polk County, Iowa operates under a five member Board of Supervisors, each elected by citizens in one of the five districts. Individuals serve staggered four-year terms, with elections held every two years. The board elects one of its members annually to serve as chair.

The Board of Supervisors has both legislative and administrative powers and is the policy-making body for Polk County government. With its authority to adopt legislation and policies for department operations, the board sets priorities, allocates resources and maintains budgetary control. Polk County, Iowa has more than 1,200 full-time employees.

Other elected officials operate independently and equally with the board. These officials are the County Auditor, Treasurer, Recorder, Sheriff and Attorney.

POLK COUNTY, IOWA..... AN EXCITING OPPORTUNITY



The Polk County Public Works Department has more than 100 employees and an annual expenditure budget of \$27 Million.

Compensation

The salary range for the Public Works Director is \$99,697 to \$131,671 depending upon experience and qualifications. The successful candidate will receive an excellent benefit package and reasonable relocation expenses will be provided.



Polk County Iowa
is an Equal Opportunity Employer.

Applications are subject to the
Open Records Law.



HOW TO APPLY

Online applications are accepted at:
www.polkcountyiowa.gov

Applicants should attach a cover letter, resume and salary history.

Position will remain open until filled.

Polk County Human Resources Department
111 Court Avenue, Suite 390
Des Moines, Iowa 50309
(515) 286-3200