



Field Training Officer Refresher Seminar

DATE: **August 10, 2020** 8:00 a.m. - 5:00 p.m.

LOCATION: Polk County River Place Room #1
2309 Euclid Avenue
Des Moines, IA 50310

COST: **\$65.00** per person

REGISTER: Sgt. Mark Chance – Mark.Chance@polkcountyiowa.gov 515-286-3387

WHO SHOULD ATTEND:

- Field Training Officers (FTO)
- Field Training Supervisors (FTS)
- Field Training Program Coordinators

Program Overview:

- Using the San Jose Model, this seminar is designed for the experienced Field Training and Evaluation Officers (FTO's). Upon completion of this seminar, each participant will be able to reapply the learned strategies for maximizing his/her effectiveness as a training officer.
- This seminar is highly interactive and tailored to meet the needs of each participant and the course objectives. Over 50% of the seminar involves experiential learning opportunities such as small and large group discussions, small group and individual exercises, video scenarios, instrumentation, case studies, reviewing games, and self-assessments.

Topics include:

- o Development of the Recruit Task Book, Daily Observation Report (DOR) and Standardized Evaluation Guidelines (SEG)
- o Customization to meet Agency/Community needs.
- o Establishing a content valid performance evaluation
- o Objective use of the SEGs
- o Providing honest and effective numerical and written documentation
- o Creating and maintaining an effective learning environment

