



**POLK COUNTY JOB OPPORTUNITY**  
**YOUTH CORPS SENIOR CREW LEADER**

**Posting: #C20-02**

**OPENING DATE:** 12/20/19

**CLOSING DATE:** 01/20/20 11:59 PM

**DEPARTMENT:** Polk County  
Conservation Board

**LOCATION:** Conservation, Nature Center 12130 NW  
128th St. Granger, IA 50109

**HOURS:** Various - Includes Weekends

**SALARY:** \$14.00 - \$14.00 Hourly

**BARGAINING UNIT:** Other Non-  
Bargaining Conservation

**SALARY GRADE:** N/A

**REQUIRED KNOWLEDGE, SKILLS AND ABILITIES:**

- Knowledge of basic conservation practices, outdoor recreation skills, and current environmental issues
- Ability to lead, direct, and creatively motivate socio-economically and ethnically diverse teenage work crews ages 15-18
- Ability to create a positive and inclusive environment welcoming to diverse backgrounds and cultures
- Ability to work outdoors for long periods in adverse weather conditions (heat, humidity, rain, etc.)
- Ability to complete heavy physical labor tasks (extensive lifting, bending, digging) and requires the use of various equipment, trailers, and vehicles including tool maintenance
- Ability to lift and carry loads up to 50 pounds in all terrains and hike up to 5 miles
- Ability to use basic forestry and construction equipment (shovels, rakes, pruners, loppers, etc.)
- Ability to coordinate project tasks and logistics
- Adaptable and active problem solver when faced with changing conditions
- CPR/First Aid certified and current preferred but not required

**TRAINING AND EXPERIENCE:**

- Graduation from an accredited college or institute with an Associate's Degree in Environmental Science, Forestry, Education, Social Work or similar degree or experience working with youth
- Prior work experience involving teenage youth preferred
- Prior experience leadership experience with peers
- Any equivalent combination of training and experience which will have provided the required knowledge, skills, and abilities as listed above
- Must attend the Youth Corps Crew Leader Orientation to include Conservation and Equipment Skills training, and Youth Diversity training

**Special Requirements:**

- Must be at least 19 years of age
- Pre-employment background check is required
- Pre-employment physical is required
- Pre-employment Physical Capacity testing is required
- A drug screen may be required
- Must be able to obtain/maintain a Certified Pesticide Applicators license issued by the State of Iowa, in one or more of the following, Categories 2, 5, 6
- Must be able to obtain/maintain a valid Iowa Class D (chauffer's) Driver's License or equivalent

## **YOUTH CORPS SENIOR CREW LEADER Supplemental Questionnaire**

- \* 1. The ability to obtain/maintain a valid Iowa Class D (chauffer's) Driver's License or equivalent is required. Can you meet this requirement?  
 Yes    No
  
- \* 2. The ability to perform work involving the lifting and carrying of materials weighing up to 50 pounds is required. Can you meet this requirement?  
 Yes    No
  
- \* 3. We require a cover letter be attached with your application. Have you attached your cover letter?  
 Yes    No
  
- \* 4. We require a resume be attached to your application. Have you attached your resume?  
 Yes    No
  
- \* 5. Do you have a minimum of an associates degree or greater in: **SELECT ALL THAT APPLY**
  - Environmental Education
  - Interpretation
  - Recreation
  - Ecology
  - Other related
  
- \* 6. What experience do you have in leading or mentoring teenage youth?
  
- \* 7. This position is a six month or less position. Are you available during the period of May 6th to November 3rd?
  
- \* 8. Ability to maintain certification in First Aid and CPR is required. Are you currently certified?  
 Yes    No
  
- \* Required Question