

RESOLUTION

MOVED BY Brownell, SECONDED BY Van Oort

That the following Resolution be adopted:

WHEREAS, the Polk County Board of Supervisors adopted a Clean Air Policy on June 23, 1987, last revised by resolution dated October 7, 2008, and

WHEREAS, the Polk County Board of Supervisors adopted a Donated Leave Policy and Donated Leave for the Purposes of Organ Transplant Policy, last revised by resolution dated February 18, 2014, and

WHEREAS, it is the responsibility of Polk County Human Resources to periodically recommend new policies and review existing policies to recommend revisions based on content and procedures, and

WHEREAS, the Human Resources Department recommends adoption of a new Personal Protective Equipment Policy which conforms to language in the collective bargaining agreements, and

WHEREAS, the Human Resources Department recommends language modifications to the current Clean Air Policy to include language pertaining to electronic cigarettes, and

WHEREAS, the Human Resources Department recommends language modifications to the current Donated Leave and Donated Leave for the Purpose of Organ Transplants to include Conservation employees and allow full-time and part-time employees who qualify for FMLA to access the program, and

WHEREAS, copies of the new/revised policies are attached.

NOW, THEREFORE, BE IT RESOLVED that the Polk County Board of Supervisors hereby approves the attached policies and directs the Director of Human Resources to take the necessary steps to implement this resolution.

Approved this 15<sup>th</sup> Day of JULY 2014

POLK COUNTY BOARD OF SUPERVISORS

John F. Mauro

Chairperson

Submitted By:

T. Bisignano  
Tony Bisignano, Director of Human Resources

ROLL CALL	Steve Van Oort	Yea	Nay
FOR ALLOWANCE	Robert Brownell	Yea	Nay
	Tom Hockensmith	Yea	Nay
	Angela Connolly	Yea	Nay
	John F. Mauro	Yea	Nay
	Yea	<u>5</u>	Nay <u>0</u>

JUL 15 2014  
 ALLOWED BY VOTE OF BOARD  
John F. Mauro  
 CHAIRPERSON  
 Above tabulation made by ES

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