

RESOLUTION

MOVED BY Mauro, SECONDED BY Hockensmith

That the following Resolution be adopted:

WHEREAS, the Affirmative Action Officer/Director of Human Resources recommends modification of the Equal Employment Opportunity/Affirmative Action/ADA Policy to incorporate language relative to Title VI of the Civil Rights Act; and

Whereas, Title VI states "No person, in the United States shall, on the ground of race, color, or national origin be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving financial assistance", and

WHEREAS, the title of the Policy will be changed to Equal Opportunity/Affirmative Action/ADA Policy, and

The Affirmative Action Officer will also expand the written Affirmative Action Plan to include Title VI responsibilities of Elected Officials/Department Heads relative to non-discrimination in programs/activities receiving federal financial assistance, and

NOW, THEREFORE, BE IT RESOLVED that the Polk County Board of Supervisors hereby approves the attached revised Equal Opportunity/Affirmative Action/ADA Policy and directs the County Auditor and the Director of Human Resources to take the necessary steps to implement this resolution.

Approved this 16<sup>TH</sup> Day of OCTOBER 2012

POLK COUNTY BOARD OF SUPERVISORS

Angela Connolly  
Chairperson

Submitted By: [Signature]  
Tony Bisignano, Director of Human Resources

Reviewed By: [Signature]  
Michael O'Meara, Assistant Polk County Attorney

| ROLL CALL FOR ALLOWANCE  | Yea            | Nay                     |
|--------------------------|----------------|-------------------------|
| E.J. Giovannelli         | <del>Yes</del> | <del>Nay</del> <u>a</u> |
| Robert Brownell          | Yes            | Nay                     |
| John F. Mauro            | Yes            | Nay                     |
| Toni Hockensmith         | Yes            | Nay                     |
| Angela Connolly          | Yes            | Nay                     |
| ALLOWED BY VOTE OF BOARD | Yea <u>4</u>   | Nay <u>1-a</u>          |

Angela Connolly  
Chairperson

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