RESOLUTION

MOVED BY Mauro, SECONDED BY Hockensmith

That the following Resolution be adopted:

WHEREAS, the Polk County Board of Supervisors approved, by resolution dated 3/23/93, an Emergencies Interrupting Work Hours Policy, and

WHEREAS, the Polk County Board of Supervisors approved, by resolution dated 1/6/1998, a Pay Adjustment Policy subsequently revised 6/12/07, and

WHEREAS, it is the responsibility of the Polk County Human Resources to periodically review policies and recommend revisions based on content and procedures, and

WHEREAS, the Department of Human Resources recommends dividing the Emergencies Interrupting Work Hours Policy into two policies: Polk County Policy Regarding Weather Emergencies for Non-Essential Employees and Non-Weather Related Emergencies Interrupting Work Hours, and

WHEREAS, as the result of changing to open pay range plans as opposed to step pay plans, the Department of Human Resources recommends language changes to the Pay Adjustment Policy, and

WHEREAS, the Department of Human Resources recommends changes to the Emergencies Interrupting Work Hours Policy to clarify the different procedures for closures due to weather versus non-weather related emergencies.

NOW THEREFORE BE IT RESOLVED that the Polk County Board of Supervisors adopts the attached revised policies.

NOW, BE IT FURTHER RESOLVED that the Polk County Board of Supervisors directs the Auditor and Director of Human Resources to take the necessary steps to implement same and update the Internal Policy Manual accordingly

Approved this 12TH Day of JUNE 2012

POLK COUNTY BOARD OF SUPERVISORS

Angela Connolly

Chairperson

Submitted By:

Tony Bisignano, Director of Human Resources

ROLL CALL FOR ALLOWANCE

JUN 12 2012

ALLOWED BY VOTE OF BOARD

Angela Connolly

CHAIRPERSON

E.J. Giovannetti	Yea	Nay
Robert Brownell	Yea	Nay
John F. Mauro	Yea	Nay
Tom Hockensmith	Yea	Nay
Angela Connolly	Yea	Nay

Yea 5 Nay 0

Above tabulation made by BD

#19