

**Polk County Job Classification Index
as of 7/1/18**

Code	Classification	Grid	Grade	Entry (7/1/18)	Maximum (7/1/18)	Unit	Benefit Group	Work Comp code	FLSA Status	Overtime Code	EEO Cat
130415	Accountant	E	19	\$64,145	\$84,363	PRE	Excl	8810	E	1	B
130416	Accountant-Treasurer	M	20	\$67,225	\$88,416	MS	MS	8810	E	0	A
410620	Accounting Clerk	A	11	\$39,397	\$51,333	CA	AFSCME	8810	N	2	F
110407	Accounting Manager-Treasurer	M	23	\$77,382	\$101,907	MS	MS	8810	E	0	A
130400	Accounting Supervisor	M	25	\$85,015	\$112,067	MS	MS	8810	E	0	A
410600	Accounting Technician	A	15	\$47,194	\$61,682	PAA	AFSCME	8810	N	2	E
410600	Accounting Technician-Excluded	E	15	\$53,258	\$69,914	PAE	Excl	8810	N	2	E
410218	Administrative Aide	E	9	\$40,444	\$52,893	CE	Excl	8810	N	2	F
410214	Administrative Assistant	E	13	\$48,558	\$63,663	CE	Excl	8810	N	2	F
410219	Administrative Clerk	E	13	\$48,558	\$63,663	CE	Excl	8810	N	2	F
410204	Administrative Secretary	E	15	\$53,258	\$69,914	CE	Excl	8810	N	2	F
410111	Administrative Services Specialist	E	15	\$53,258	\$69,914	CE	Excl	8810	N	2	F
130213	Administrative Services/Planning Analyst	E	19	\$64,145	\$84,363	PAE	Excl	8810	N	2	E
410217	Administrative Specialist	E	13	\$48,558	\$63,663	CU	Excl	8810	N	2	F
410110	Administrative Supervisor	M	17	\$58,438	\$76,786	MS	MS	8810	E	0	A
130213	Administrative/Planning Analyst	E	19	\$64,145	\$84,363	PAE	Excl	8810	E	1	B
190100	Air Permit Engineer	A	26	\$78,412	\$103,124	PRA	AFSCME	9410	E	1	B
111100	Air Pollution Engineer	M	28	\$97,985	\$129,275	MS	MS	9410	E	0	A
190210	Air Pollution Monitoring Specialist	A	19	\$56,668	\$74,263	PAA	AFSCME	9410	N	2	C
190105	Air Quality Specialist	A	22	\$65,099	\$85,436	PRA	AFSCME	9410	E	1	B
310700	Animal Control Officer	A	18	\$54,122	\$70,881	PAA	AFSCME	8831	N	2	DNS
150105	Applications Developer	E	23	\$77,382	\$101,907	PRE	Excl	8810	E	1	B
110310	Applications Development Manager	M	28	\$97,985	\$129,275	MS	MS	8810	E	0	A
250100	Archivist	A	17	\$51,697	\$67,670	PRA	AFSCME	8810	E	1	B
230105	Assistant County Attorney	A	Aty	\$79,498	\$136,727	PRA	AFSCME	8820	E	0	B
110200	Assistant County Auditor	M	28	\$97,985	\$129,275	MS	MS	8810	E	0	A

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Code	Classification	Grid	Grade	Entry (7/1/18)	Maximum (7/1/18)	Unit	Benefit Group	Work Comp code	FLSA Status	Overtime Code	EEO Cat
410203	Assistant County Clerk	E	16	\$55,784	\$73,261	CE	Excl	8810	N	2	F
111000	Assistant County Engineer	M	27	\$93,467	\$123,263	MS	MS	9410	E	0	A
111201	Assistant Medical Examiner	M	Contract		\$175,000	MS	MS	8832	E	0	A
210223	Assistant Veteran Affairs Administrator	E	20	\$67,225	\$88,416	PRE	Excl	9410	N	2	B
150110	Associate Applications Developer	E	20	\$67,225	\$88,146	PRE	Excl	8810	E	1	B
150702	Associate Web Developer	E	20	\$67,225	\$88,146	PRE	Excl	8810	E	1	B
130108	Benefits Administrator/LR Administrator	E	25	\$85,015	\$112,067	PRE	Excl	8810	E	1	B
410335	Booking Clerk	A	12	\$41,201	\$53,735	CA	AFSCME	7720	N	2	F
130308	Budget Coordinator	E	22	\$73,832	\$97,207	PRE	Excl	8810	E	1	B
110415	Budget Manager	M	29	\$102,753	\$135,617	MS	MS	8810	E	0	A
130310	Budget Specialist	E	19	\$64,145	\$84,363	PRE	Excl	8810	E	1	B
110905	Building & Grounds Superintendent	M	25	\$85,015	\$112,067	MS	MS	9015	E	0	A
350200	Building Attendant	A	15	\$47,194	\$61,682	MA	AFSCME	9015	N	2	H
430206	Building Code Officer	A	20	\$59,340	\$77,792	PAA	AFSCME	9410	N	2	C
430110	Building Engineering Manager	M	23	\$77,382	\$101,907	MS	MS	9015	E	0	A
450125	Building Maintenance Manager	M	21	\$70,444	\$92,696	MS	MS	9015	E	0	A
450120	Building Maintenance Supervisor	M	18	\$61,214	\$80,477	MS	MS	9015	E	0	A
350210	Building Technician	A	9	\$36,040	\$46,878	MA	AFSCME	9015	N	2	H
350211	Building Technician Coordinator	A	14	\$45,102	\$58,902	MA	AFSCME	9015	N	2	H
110600	Bureau Chief County Attorney (85%)	APT	AD32+		\$170,649	MS	MS	8820	E	0	EX
150305	Business Analyst	E	23	\$77,382	\$101,907	PRE	Excl	8810	E	1	B
150705	Call Center Coordinator	E	18	\$61,214	\$80,477	PAE	Excl	8810	N	2	C
150710	Call Center Specialist	E	14	\$50,858	\$66,711	PAE	Excl	8810	N	2	C
110729	Captain	M	25	\$85,015	\$112,067	MS	MS	7720	E	0	A
430405	Carpenter	A	18	\$54,122	\$70,881	MA	AFSCME	9015	N	2	G
130313	Cash Management Specialist	A	17	\$51,697	\$67,670	PAA	AFSCME	8810	N	2	E

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Code	Classification	Grid	Grade	Entry (7/1/18)	Maximum (7/1/18)	Unit	Benefit Group	Work Comp code	FLSA Status	Overtime Code	EEO Cat
410599	Cash Management Technician	A	16	\$49,385	\$64,597	PAA	AFSCME	8810	N	2	E
110400	Central Accounting Manager	M	31	\$113,007	\$149,216	MS	MS	8810	E	0	A
370101	Central Intake Supervisor	M	20	\$67,225	\$88,416	MS	MS	7720	E	0	A
110800	Central Services Manager	M	23	\$77,382	\$101,907	MS	MS	8810	E	0	A
290414	Certified Medical Assistant	A	12	\$41,201	\$53,735	PAA	AFSCME	8832	N	2	C
290415	Certified Medical Assistant (Bi-Lingual)	A	12	\$41,201	\$53,735	PAA	AFSCME	8832	N	2	C
110238	Chief Assistant County Clerk	M	24	\$81,119	\$106,863	MS	MS	8810	E	0	A
110700	Chief Deputy/First Deputy Sheriff (85%)	APT	AD30		\$141,999	MS	MS	7720	E	0	EX
110405	Chief Executive Officer-Treasurer's Office	M	30	\$107,756	\$142,245	MS	MS	8810	E	0	A
290398	Chief Medicolegal Death Investigator	M	24	\$81,119	\$106,863	MS	MS	8832	E	0	A
230100	Civil Claims Counsel	E	32	\$118,519	\$156,531	PRE	Excl	8820	E	1	B
410611	Civil Process Clerk	A	12	\$41,201	\$53,735	CA	AFSCME	8810	N	2	F
410612	Civil Process Specialist	A	14	\$45,102	\$58,902	CA	AFSCME	8810	N	2	F
310108	Civil Process Supervisor	M	19	\$64,145	\$84,363	MS	MS	8810	E	0	A
410359	Clerical Assistant *	Contract	C			OTH	Contract	8810	N	2	F
111206	Clinic Supervisor	M	22	\$73,832	\$97,207	MS	MS	8832	E	0	A
190204	Code Enforcement Coordinator	A	22	\$65,099	\$85,436	PAA	AFSCME	9410	N	2	C
190207	Code Enforcement Officer	A	19	\$56,668	\$74,263	PAA	AFSCME	9410	N	2	C
190206	Code Enforcement Technician	Summer	Summer		\$14.00		Summer	9410	N	2	H
210118	Commodities Program Coordinator	M	17	\$58,438	\$76,786	MS	MS	9410	E	0	A
410100	Communications Center Supervisor	M	20	\$67,225	\$88,416	MS	MS	7720	E	0	A
410500	Communications Specialist	T	15	\$44,041	\$64,244	T	Teamster	7720	N	2	F
130206	Community Grant Administrator	E	25	\$85,015	\$112,067	PRE	Excl	8810	E	1	B
290406	Community Health Educator	A	18	\$54,122	\$70,881	PRA	AFSCME	8832	E	1	B
290402	Community Health Medical Outreach	A	18	\$54,122	\$70,881	PRA	AFSCME	8832	E	1	B
130102	Compensation Administrator	E	25	\$85,015	\$112,067	PRE	Excl	8810	E	1	B

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150602	Computer Systems Spec-Recorder	E	19	\$64,145	\$84,363	PAE	Excl	8810	E	1	C
310500	Control Center Specialist	A	16	\$49,385	\$64,597	PAA	AFSCME	7720	N	2	E
330205	Cook	A	9	\$36,040	\$46,878	MA	AFSCME	7720	N	2	H
330200	Cook (Jail)	A	11	\$39,397	\$51,333	MA	AFSCME	7720	N	2	H
210200	Counselor	A	20	\$59,340	\$77,792	PRA	AFSCME	9410	E	1	B
210206	Counselor - Outreach	A	20	\$59,340	\$77,792	PRA	AFSCME	9410	E	1	B
110101	County Administrator	M	Contract		\$212,432	DH	DH	8810	E	0	A
111001	County Engineer	M	31	\$113,007	\$149,216	MS	MS	9410	E	0	A
310505	Court Security Officer	A	14	\$45,102	\$58,902	PAA	AFSCME	7720	N	2	DNS
111316	Crisis/Advocacy Supervisor	M	21	\$70,444	\$92,696	MS	MS	9410	E	0	A
150400	Database Administrator	E	26	\$89,133	\$117,530	PRE	Excl	8810	E	1	B
310205	Deputy	T	17	\$48,555	\$70,830	T	Teamster	7720	N	2	DS
111302	Deputy Director-CFYS	M	28	\$97,985	\$129,275	MS	MS	9410	E	0	A
110106	Deputy Health Director	M	27	\$93,467	\$123,263	MS	MS	8832	E	0	A
110215	Deputy Treasurer (85%)	APT	AD23		\$101,289	MS	MS	8810	E	0	EX
170209	Design Technician	A	20	\$59,340	\$77,792	PAA	AFSCME	9410	N	2	C
310305	Detective	T	18	\$50,984	\$74,371	T	Teamster	7720	N	2	DS
310106	Detention Facility Superintendent	M	22	\$73,832	\$97,207	MS	MS	7720	E	0	B
310400	Detention Officer	T	15	\$44,041	\$64,244	T	Teamster	7720	N	2	DNS
110728	Detention Security Manager	M	25	\$85,015	\$112,067	MS	MS	7720	E	0	A
310122	Detention Supervisor	M	19	\$64,145	\$84,363	MS	MS	7720	E	0	C
110141	Director of Community, Family, & Youth Svcs	M	31	\$113,007	\$149,216	DH	DH	9410	E	0	A
130198	Director of Community Relations	M	26	\$89,133	\$117,530	MS	MS	8810	E	0	A
130108	Benefits Administrator/LR Administrator	E	25	\$85,015	\$112,067	PRE	Excl	8810	E	1	B
110130	Director of Human Resources	M	30	\$107,756	\$142,245	DH	DH	8810	E	0	A
110115	Director of Information Technology	M	32	\$118,519	\$156,531	DH	DH	8810	E	0	A

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110105	Director of Public Health	M	30	\$107,756	\$142,245	DH	DH	8832	E	0	A
110110	Director of Public Works	M	32	\$118,519	\$156,531	DH	DH	9410	E	0	A
111207	Disease Prevention Supervisor	M	21	\$70,444	\$92,696	MS	MS	8832	E	0	A
110236	Election Program Supervisor	M	24	\$81,119	\$106,863	MS	MS	8810	E	0	A
410340	Elections Clerk	A	12	\$41,201	\$53,735	CA	AFSCME	8810	N	2	F
410339	Elections Coordinator	A	14	\$45,102	\$58,902	PAA	AFSCME	8810	N	2	E
410801	Elections Maintenance Clerk	A	12	\$41,201	\$53,735	CA	AFSCME	8810	N	2	F
430505	Elections Maintenance Laborer	A	10 (up to 16% above)	\$18.053	\$20.941	MA	AFSCME	8810	N	2	H
110235	Elections Manager	M	28	\$97,985	\$129,275	MS	MS	8810	E	0	A
410375	Elections Office Clerk	A	6 (up to 16% above)	\$14.666	\$17.549	CA	AFSCME	8810	N	2	F
430400	Electrician	A	19	\$56,668	\$74,263	MA	AFSCME	9015	N	2	G
290404	Emergency Preparedness Coordinator-PH	A	22	\$65,099	\$85,436	PRA	AFSCME	8832	E	1	B
130107	Employment Administrator	E	25	\$85,015	\$112,067	PRE	ExI	8810	E	1	B
110509	Employment Manager	M	26	\$89,133	\$117,530	PRE	MS	8810	E	1	B
450195	Engineering Systems Specialist	A	21	\$62,145	\$81,520	MA	AFSCME	9015	N	2	G
170205	Engineering Technician	A	18	\$54,122	\$70,881	PAA	AFSCME	9410	N	2	C
170109	Engineering Technician Supervisor	M	25	\$85,015	\$112,067	MS	MS	8810	E	0	A
190203	Environmental Health Technician	A	17	\$51,697	\$67,670	PAA	AFSCME	9410	N	2	C
430300	Equipment Operator	A	17	\$51,697	\$67,670	RA	AFSCME	5506	N	2	G
410325	Evidence Technician	A	14	\$45,102	\$58,902	PAA	AFSCME	7720	N	2	F
410202	Executive Assistant (Sheriff)	M	20	\$67,225	\$88,416	MS	MS	8810	M	0	B
410206	Executive Assistant-Sheriff's Office	E	20	\$67,225	\$88,416	PRE	ExI	8810	E	1	B
370400	Facility Attendant	A	7 (up to 16% above)	\$15.809	\$18.339	MA	AFSCME	9015	N	2	H
210411	Financial Assistance Clerk	A	12	\$41,201	\$53,735	CA	AFSCME	8810	N	2	F
210400	Financial Assistance Specialist	A	18	\$54,122	\$70,881	PRA	AFSCME	9410	N	2	B
410603	Financial Reports Specialist	A	17	\$51,697	\$67,670	PAA	AFSCME	8810	N	2	E

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110605	First Assistant County Attorney - Civil (85%)	APT	AD32+		\$170,649	MS	MS	8820	E	0	EX
110205	First Deputy Recorder (85%)	APT	AD23		\$100,821	MS	MS	8810	E	0	EX
290205	Forensic Lab Assistant	A	19	\$56,668	\$74,263	PAA	AFSCME	8832	N	2	C
150407	GIS Analyst	E	18	\$61,214	\$80,477	PRE	Exl	8810	E	1	B
150405	GIS Database Administrator	E	24	\$81,119	\$106,863	PRE	Excl	8810	E	1	B
111105	GIS Manager	M	27	\$93,467	\$123,263	MS	MS	8810	E	0	A
170305	GIS Mapping Specialist	A	20	\$59,340	\$77,792	PAA	AFSCME	8810	N	2	C
290407	Health Educator/Public Information Officer	A	19	\$56,668	\$74,263	PRA	AFSCME	8832	E	1	B
290403	Health Services Coordinator	A	21	\$62,145	\$81,520	PRA	AFSCME	8832	E	1	B
130410	Healthy Homes Supervisor	M	20	\$67,225	\$88,416	MS	MS	8832	E	0	A
430210	Housing Specialist	A	20	\$59,340	\$77,792	PAA	AFSCME	9410	N	2	C
111112	Housing/Code Enforcement Manager	M	27	\$93,467	\$123,263	MS	MS	9410	E	0	A
410213	HR Administrative Assistant	E	14	\$50,858	\$66,711	CE	Excl	8810	N	2	F
130115	HR Analyst	E	20	\$67,225	\$88,416	PRE	Excl	8810	E	1	B
130116	HR Analyst/Wellness Coordinator	E	20	\$67,225	\$88,416	PRE	Excl	8810	E	1	B
410300	Identification Technician	A	17	\$51,697	\$67,670	PAA	AFSCME	8810	N	2	C
130420	Internal Auditor	E	19	\$64,145	\$84,363	PRE	Excl	8810	E	1	B
310300	Investigator	A	22	\$65,099	\$85,436	PRA	AFSCME	8820	N	2	DS
130305	Investment Administrator	E	24	\$81,119	\$106,863	PRE	Excl	8810	E	1	B
150099	IT Project Manager	E	27	\$93,467	\$123,263	PRE	Exl	8810	E	1	B
110312	IT Systems Manager	M	28	\$97,985	\$129,275	MS	MS	8810	E	0	A
150303	ITAT Project Manager	E	25	\$85,015	\$112,067	PRE	Excl	8810	E	1	B
110711	Jail Administrator	M	29	\$102,753	\$135,617	MS	MS	7720	E	0	A
350205	Jail Services Aide	A	12	\$41,201	\$53,735	MA	AFSCME	7720	N	2	H
210350	Jail Services Program Coordinator	A	16	\$49,385	\$64,597	PAA	AFSCME	8810	N	2	E
330101	Jail Services Supervisor	M	19	\$64,145	\$84,363	MS	MS	7720	E	0	A

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150313	Justice Information System Specialist	E	29	\$102,753	\$135,617	PRE	Excl	8820	E	1	B
230200	Juvenile Court Specialist	A	19	\$56,668	\$74,263	PRA	AFSCME	8820	N	2	B
370306	Juvenile Liaison	Summer	Summer		\$10.03		Summer	9410	N	2	H
110500	Labor Relations Manager	M	28	\$97,985	\$129,275	MS	MS	8810	E	0	A
290100	Laboratory Supervisor	M	21	\$70,444	\$92,696	MS	MS	8832	E	0	A
190302	Land Use Planning Coordinator	A	26	\$78,412	\$103,124	PRA	AFSCME	9410	E	1	B
230210	Law Clerk	Summer	Summer		\$13.59		Summer	8820	N	2	E
190208	Lead Inspector	A	19	\$56,668	\$74,263	PRA	AFSCME	9410	N	2	C
450196	Lead System Specialist	A	22	\$65,099	\$85,436		AFSCME	9015	N	2	G
230205	Legal Assistant	A	17	\$51,697	\$67,670	PAA	AFSCME	8820	N	2	F
410205	Legal Secretary	A	15	\$47,194	\$61,682	CA	AFSCME	8820	N	2	F
230212	License Reinstatement Coordinator	A	15	\$47,194	\$61,682	PAA	AFSCME	8820	N	2	E
290413	Licensed Practical Nurse	A	14	\$45,102	\$58,902	PAA	AFSCME	8832	N	2	C
310100	Lieutenant	M	23	\$77,382	\$101,907	MS	MS	7720	N	2	B
410365	Mail Room Clerk	A	9	\$36,040	\$46,878	CA	AFSCME	8006	N	2	F
450210	Maintenance Worker	A	15	\$47,194	\$61,682	MA	AFSCME	9015	N	2	G
130212	Management Analyst	E	16	\$55,784	\$73,261	PRE	Excl	8810	E	1	B
130214	Management Analyst-Sheriff	E	21	\$70,444	\$92,696	PRE	Exl	8810	E	1	B
110420	Manager of Administrative Services	M	27	\$93,467	\$123,263	MS	MS	8810	E	0	A
110610	Manager of Investigations	M	24	\$81,119	\$106,863	MS	MS	8820	E	0	A
450205	Mechanic	A	19	\$56,668	\$74,263	RA	AFSCME	8380	N	2	G
111200	Medical Examiner	M	Contract		\$260,240	DH	DH	8832	E	0	A
410210	Medical Secretary	A	14	\$45,102	\$58,902	CA	AFSCME	8832	N	2	F
290200	Medical Technologist	A	19	\$56,668	\$74,263	PRA	AFSCME	8832	E	1	C
410209	Medical Transcriptionist	A	16	\$49,385	\$64,597	CA	AFSCME	8832	N	2	F
290400	Medicolegal Death Investigator	A	21	\$62,145	\$81,520	PRA	AFSCME	8832	E	1	B

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210207	Mental Health Advocate	Contract	C			OTH	Contract	9410	E	0	B
130405	Mental Health Program Monitor	E	20	\$67,225	\$88,416	PRE	Excl	8810	E	1	B
150600	Microsystems Specialist	E	23	\$77,382	\$101,907	PAE	Excl	8810	E	1	C
350215	Mosquito Control Tech	Summer	Summer	\$15.00	\$18.00		Summer	106	N	2	H
410353	Multi-Service Clerk	A	12	\$41,201	\$53,735	CA	AFSCME	8810	N	2	F
350101	Natural Resources Specialist-Pub Wrks	A	17	\$51,697	\$67,670	RA	AFSCME	106	N	2	B
150500	Network Engineer	E	26	\$89,133	\$117,530	PRE	Excl	8810	E	1	B
150502	Network Support Specialist	E	24	\$81,119	\$106,863	PAE	Excl	8810	E	1	C
290409	Nurse Case Manager	A	20	\$59,340	\$77,792	PRA	AFSCME	8832	E	1	B
111204	Nurse Practitioner	E	26	\$89,133	\$117,530	PRE	Excl	8832	E	1	B
290411	Nurse Team Lead	A	21	\$62,145	\$81,520	PRA	AFSCME	8832	E	1	B
410360	Office Generalist	A	9	\$36,040	\$46,878	CA	AFSCME	8810	N	2	F
410355	Office Specialist	A	11	\$39,397	\$51,333	CA	AFSCME	8810	N	2	F
410105	Office Supervisor	M	23	\$77,382	\$101,907	MS	MS	8810	E	0	A
430410	Painter	A	18	\$54,122	\$70,881	MA	AFSCME	9015	N	2	G
410705	Parts Supply Clerk	A	14	\$45,102	\$58,902	RA	AFSCME	8806	N	2	F
111205	Physician Assistant	E	26	\$89,133	\$117,530	PRE	Excl	8832	E	1	B
190300	Planner	A	23	\$68,184	\$89,534	PRA	AFSCME	9410	E	1	B
111114	Planning & Development Manager	M	29	\$102,753	\$135,617	MS	MS	9410	E	0	A
130205	Planning Specialist	E	22	\$73,832	\$97,207	PRE	Excl	8810	E	1	B
100105	Polk Co Attorney	EL			\$200,764	EL	DH	8820	E	0	EX
100115	Polk Co Auditor	EL			\$119,164	EL	DH	8810	E	0	EX
100125	Polk Co Recorder	EL			\$118,613	EL	DH	8810	E	0	EX
100110	Polk Co Sheriff	EL			\$167,058	EL	DH	7720	E	0	EX
100101	Polk Co Supervisor	EL			\$118,613	EL	DH	8810	E	0	EX
100120	Polk Co Treasurer	EL			\$119,164	EL	DH	8810	E	0	EX

**Polk County Job Classification Index
as of 7/1/18**

Code	Classification	Grid	Grade	Entry (7/1/18)	Maximum (7/1/18)	Unit	Benefit Group	Work Comp code	FLSA Status	Overtime Code	EEO Cat
470105	Printing Technician	A	13	\$43,098	\$56,253	PAA	AFSCME	8810	N	2	C
410404	Procurement Specialist	E	19	\$64,145	\$84,363	PRE	Excl	8810	E	1	B
110421	Professional Standards Manager	M	25	\$85,015	\$112,067	MS	MS	9410	E	0	A
111312	Program Administrator	M	23	\$77,382	\$101,907	MS	MS	9410	E	0	A
210415	Program Aide	A	11	\$39,397	\$51,333	PAA	AFSCME	9410	N	2	E
510105	Program Assistant-Summer*	Summer	Summer		\$15.98		Summer	8810	N	2	E
111315	Program Manager	M	22	\$73,832	\$97,207	MS	MS	9410	E	0	A
111314	Program Manager-Health	M	21	\$70,444	\$92,696	MS	MS	9410	E	0	A
210405	Program Specialist	A	15	\$47,194	\$61,682	PAA	AFSCME	9410	N	2	E
410345	Property Description Clerk	A	12	\$41,201	\$53,735	CA	AFSCME	8810	N	2	F
170310	Property Description Specialist	A	19	\$56,668	\$74,263	PAA	AFSCME	8810	N	2	C
170300	Property Description Supervisor	M	25	\$85,015	\$112,067	MS	MS	8810	E	0	A
170315	Property Description Technician	A	16	\$49,385	\$64,597	PAA	AFSCME	8810	N	2	C
290410	Public Health Investigator	A	19	\$56,668	\$74,263	PRA	AFSCME	8832	N	2	B
290405	Public Health Planner	A	21	\$62,145	\$81,520	PRA	AFSCME	8832	E	1	B
150312	Public Safety CAD Tech	E	19	\$64,145	\$84,363	PAE	Excl	8810	E	1	C
150311	Public Safety Tech. Systems Spec.	E	24	\$81,119	\$106,863	PRE	Excl	8810	E	1	C
410401	Purchasing Assistant	A	13	\$43,098	\$56,253	CA	AFSCME	8810	N	2	F
130303	PW Business Manager	M	27	\$93,467	\$123,263	MS	MS	8810	E	0	A
410605	Recording Clerk	A	14	\$45,102	\$58,902	CA	AFSCME	8810	N	2	F
150708	Records & Information Systems Coordinator	E	17	\$58,438	\$76,786	PAE	Excl	8810	N	2	C
410346	Records & Information Tech	A	12	\$41,201	\$53,735	CA	AFSCME	8810	N	2	F
410350	Records Clerk	A	12	\$41,201	\$53,735	CA	AFSCME	8810	N	2	F
290412	Registered Nurse	A	20	\$59,340	\$77,792	PRA	AFSCME	8832	E	1	B
110515	Risk Manager	M	26	\$89,133	\$117,530	MS	MS	9410	E	0	A
350100	Roadside Superintendent	M	23	\$77,382	\$101,907	MS	MS	5506	E	0	A

**Polk County Job Classification Index
as of 7/1/18**

Code	Classification	Grid	Grade	Entry (7/1/18)	Maximum (7/1/18)	Unit	Benefit Group	Work Comp code	FLSA Status	Overtime Code	EEO Cat
290300	Safety/Loss Control Specialist	E	22	\$73,832	\$97,307	PRE	Excl	9410	E	1	B
110220	Second Deputy Recorder (80%)	APT	AD21		\$94,890	MS	MS	8810	E	0	EX
430105	Secondary Roads Superintendent	M	23	\$77,382	\$101,907	MS	MS	5506	E	0	A
410216	Secretary-AFSCME	A	15	\$47,194	\$61,682	CA	AFSCME	8810	N	2	F
410215	Secretary-Excluded	E	13	\$48,558	\$63,663	CE	Excl	8810	N	2	F
310502	Security Officer	A	15 (up to 16% above)	\$22,613	\$26,213	PAA	AFSCME	7720	N	2	DNS
130422	Senior Accountant	E	20	\$67,225	\$88,416	PRE	Excl	8810	E	1	B
410622	Senior Accounting Clerk	A	13	\$43,098	\$56,253	CA	AFSCME	8810	N	2	F
410623	Senior Accounting Clerk-Excluded	E	13	\$48,558	\$63,663	CE	Excl	8810	N	2	F
150100	Senior Applications Developer	E	26	\$89,133	\$117,530	PRE	Excl	8810	E	1	B
150301	Senior Business Analyst	E	25	\$85,015	\$112,067	PRE	Excl	8810	E	1	B
410806	Senior Computer Operator	A	15	\$47,194	\$61,682	PAA	AFSCME	8810	N	2	F
170207	Senior Design Technician	A	22	\$65,099	\$85,436	PAA	AFSCME	9410	N	2	C
170200	Senior Engineering Technician	A	22	\$65,099	\$85,436	PAA	AFSCME	9410	N	2	C
150599	Senior Microsystems Specialist	E	24	\$81,119	\$106,863	PAE	Excl	8810	E	1	C
470100	Senior Printing Technician	A	15	\$47,194	\$61,682	PAA	AFSCME	8810	N	2	C
410345	Senior Property Description Tech.	A	18	\$54,122	\$70,881	CA	AFSCME	8810	N	2	F
410351	Senior Records Clerk	A	14	\$45,102	\$58,902	CA	AFSCME	8810	N	2	F
210116	Senior Services Manager	M	19	\$64,145	\$84,363	MS	MS	8810	E	0	A
130129	Senior Sheriff Project Manager	M	25	\$85,015	\$112,067	MS	MS	8810	E	0	A
210210	Senior Social Worker	A	21	\$62,145	\$81,520	PRA	AFSCME	9410	N	2	B
310115	Sergeant	M	21	\$70,444	\$92,696	MS	MS	7720	N	2	C
410312	Sheriff Personnel Specialist	E	15	\$53,258	\$69,914	PAE	Excl	8810	E	1	E
130130	Sheriff Project Manager	M	24	\$81,119	\$106,863	MS	Excl	8810	E	0	A
110718	Sheriff Second Deputy (74%-85%)	APT	AD27/AD29	\$123,623	\$141,999	MS	MS	7720	E	0	EX
410311	Sheriff Staffing Specialist	E	18	\$61,214	\$80,477	PAE	Excl	8810	E	1	E

**Polk County Job Classification Index
as of 7/1/18**

Code	Classification	Grid	Grade	Entry (7/1/18)	Maximum (7/1/18)	Unit	Benefit Group	Work Comp code	FLSA Status	Overtime Code	EEO Cat
450100	Shop Superintendent	M	23	\$77,382	\$101,907	MS	MS	8380	E	0	A
210120	Site Supervisor	M	15	\$53,258	\$69,914	MS	MS	9410	E	0	A
210215	Social Worker	A	19	\$56,668	\$74,263	PRA	AFSCME	9410	N	2	B
210410	Social Worker Aide	A	12	\$41,201	\$53,735	PAA	AFSCME	9410	N	2	E
150106	Software Developer	E	23	\$77,382	\$101,907	PRE	Excl	8810	E	1	B
450200	Stationary Engineer	A	19	\$56,668	\$74,263	MA	AFSCME	9015	N	2	G
130208	Statistical Analyst-Sheriff	E	19	\$64,145	\$84,363	PRE	Excl	8810	E	1	B
410715	Storekeeper	A	12	\$41,201	\$53,735	CA	AFSCME	8006	N	2	F
410710	Stores Worker	A	11	\$39,397	\$51,333	CA	AFSCME	8006	N	2	F
410709	Stores/Mail Worker	A	11	\$39,397	\$51,333	CA	AFSCME	8006	N	2	F
510100	Summer Intern	Summer	Summer		\$11.69		Summer	8810	N	2	E
210111	Support Services Supervisor	E	15	\$53,258	\$69,914	MS	MS	9410	E	0	A
150200	Systems Programmer	E	26	\$89,133	\$117,530	PRE	Excl	8810	E	1	B
130315	Tax Analyst	A	15	\$47,194	\$61,682	PAA	AFSCME	8810	N	2	E
110410	Tax Manager	M	30	\$107,756	\$142,245	MS	MS	8810	E	0	A
130314	Taxation Specialist	E	19	\$64,145	\$84,363	PAE	Excl	8810	N	2	E
150310	Technology Systems Specialist	E	24	\$81,119	\$106,863	PAE	Excl	8810	E	1	C
150505	Telecommunications Specialist	E	23	\$77,382	\$101,907	PRE	Excl	8810	E	1	C
130125	Union President	A	18	\$54,122	\$70,881	PRA	AFSCME	8810	N	2	B
410610	Universal Cashier	A	14	\$45,102	\$58,902	CA	AFSCME	8810	N	2	F
150112	User Acceptance Tester	E	14	\$50,858	\$66,711	PAE	Excl	8810	N	2	E
510300	Utility Crew Leader	Summer	Summer		\$14.00		Summer	5506	N	2	H
170206	Utility Design Technician	A	20	\$59,340	\$77,792	PAA	AFSCME	9410	N	2	C
510305	Utility Laborer	Summer	Summer		\$10.84		Summer	5506	N	2	H
510200	Utility Office Assistant	Summer	Summer		\$10.03		Summer	8810	N	2	F
510210	Utility Office Worker	Summer	Summer		\$9.16		Summer	8810	N	2	F

**Polk County Job Classification Index
as of 7/1/18**

Code	Classification	Grid	Grade	Entry (7/1/18)	Maximum (7/1/18)	Unit	Benefit Group	Work Comp code	FLSA Status	Overtime Code	EEO Cat
410334	Vehicle Impound Clerk	A	13	\$43,098	\$56,253	CA	AFSCME	8810	N	2	F
410609	Vehicle Specialist	A	15	\$47,194	\$61,682	PAA	AFSCME	8810	N	2	E
111311	Veteran Affairs Administrator	M	24	\$81,119	\$106,863	DH	DH	9410	E	0	A
210225	Veteran Affairs Representative	A	17	\$51,697	\$67,670	PRA	AFSCME	9410	N	2	B
230220	Victim/Witness Liaison	A	16	\$49,385	\$64,597	PAA	AFSCME	8820	N	2	E
230221	Victim/Witness Liaison Bi-Lingual	A	16	\$49,385	\$64,597	PAA	AFSCME	8820	N	2	E
410330	Weapons Permit Technician	A	13	\$43,098	\$56,253	PAA	AFSCME	8810	N	2	F
150700	Web Developer	E	23	\$77,382	\$101,907	PRE	Excl	8810	E	1	B
410308	Workers Compensation Tech	E	15	\$53,258	\$69,914	PAE	Excl	8810	N	2	E
370200	Youth Intake Specialist	A	16	\$49,385	\$64,597	PAA	AFSCME	7720	N	2	E
370305	Youth Recreation Aide	Summer	Summer		\$10.03		Summer	9410	N	2	H
370300	Youth Services Aide	A	12	\$41,201	\$53,735	PAA	AFSCME	7720	N	2	E
370100	Youth Services Team Leader	M	19	\$64,145	\$84,363	MS	MS	7720	E	0	A
370205	Youth Services Worker	A	16	\$49,385	\$64,597	PAA	AFSCME	7720	N	2	E
370210	Youth Transporter	A	16	\$49,385	\$64,597	PAA	AFSCME	7720	N	2	E

Pay Grid Key:

A AFSCME
 APT- Appointed Deputies of Elected Officials
 EL Elected Officials
 E Excluded
 M Management/supervisory
 T Teamsters

Overtime Code Key:

0 not eligible overtime
 1 Hour for Hour
 2 1 1/2 times (premium rate)

FLSA Status Code Key:

E Exempt from the Fair Labor Standards Act overtime requirements
 N Non-exempt and eligible for overtime premium pay

Note: all part time (hourly) employees are non-exempt even if assigned to an exempt

Unit Key

CA- Clerical AFSCME
 CE- Clerical Excluded
 DH- Department Head
 MA- Maintenance/Custodial AFSCME
 MS- Management/Supervisory
 Oth- Contract
 PAA- Paraprofessional AFSCME
 PAE- Paraprofessional Excluded
 PRA- Professional AFSCME
 PRE- Professional Excluded
 RA- Roads AFSCME
 T-Teamsters