

2020 CALENDAR YEAR HOLIDAY SCHEDULE

| Designated Holiday | Day Observed | County | Teamster | AFSCME |
|-----------------------------|---------------------|---------------|-----------------|---------------|
| New Year's Day | Wednesday, Jan 1 | X | X | X |
| Martin Luther King, Jr. Day | Monday, Jan 20 | X | X | X |
| President's Day | Monday, Feb 17 | X | X | X |
| Memorial Day | Monday, May 25 | X | X | X |
| Independence Day | Friday, July 3 | X | X | X |
| Labor Day | Monday, Sept 7 | X | X | X |
| Veterans Day | Wednesday, Nov 11 | X | X | X |
| Thanksgiving Day | Thursday, Nov 26 | X | X | X |
| Friday after Thanksgiving | Friday, Nov 27 | X | X | X |
| Christmas Eve Day | Thursday, Dec 24 | X | X | X |
| Christmas Day | Friday, Dec 25 | X | X | X |
| TOTAL HOLIDAYS: | | 11 | 11 | 11 |

*** Institutional employees (AFSCME) and continuous operation employees (Teamsters) shall observe the actual day, in lieu of "observed day".**