

# Nepotism Policy

BE IT RESOLVED THAT there be established a County Policy on Nepotism, in accordance with Section 71.1 of the Code of Iowa, 1975, to read as follows:

It shall hereafter be in violation of Polk County Personnel Regulations for any person elected or appointed to any public office or position, under the laws of the state, to appoint as Deputy, Clerk or helper in said office or position to be paid from the public funds, any person related by consanguinity or affinity, within the third degree, to the person elected or appointed.

WHEREAS, —familyll shall be defined as including an employee's spouse, children, other dependant minors, parents, step-parents, sisters, brothers, sisters-in-law and brother-in-law.

Contact: Human Resources  
515-286-3200  
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