FY 22/23 Pay Schedules

Elected Officials

Appointed Deputies

Non-Bargaining: Management, Supervisory and Excluded

AFSCME

AFSCME Attorneys

Teamsters

Summer Rates

FTE Calculations

Elected Officials Salary Schedule

FY 22/23

4% General Increase to Auditor, Board of Supervisors, Recorder, and Treasurer Salaries

5% General Increases to County Attorney and Sheriff Salaries

Elected Office	FY 22/23 Salary
Auditor	$135,423
Board of Supervisors	$135,423
County Attorney	$230,350
Recorder	$135,423
Sheriff	$191,676
Treasurer	$135,423

Appointed Deputy Salaries

FY 22/23

4% General Increase to Auditor, Board of Supervisors, Recorder, and Treasurer Salaries. 5% General Increases to County Attorney and Sheriff Salaries

Elected Official	FY 22/23 Salary	Appointed Deputy	% of Elected Salary	FY 22/23 Salary
County Attorney	$230,350	Bureau Chief	85%	$195,798
County Attorney	$230,350	First Asst. Cty Atty-Civil	85%	$195,798
Recorder	$135,423	First Deputy Recorder	85%	$115,110
Recorder	$135,423	Second Deputy Recorder	85%	$115,110
Recorder	$135,423	Second Deputy Recorder	80%	$108,338
Sheriff	$191,676	Chief Deputy/1st Deputy	85%	$162,925
Sheriff	$191,676	Sheriff Second Deputy	85%	$162,925
Sheriff	$191,676	Sheriff Second Deputy	74%	$141,840
Treasurer	$135,423	Deputy Treasurer	85%	$115,110

Non-Bargaining Units

Department Heads, Managers/Supervisors, and Excluded Confidential

5% General Wage Increase To Base Salary Ranges FY 22/23

Pay Grade	Minimum	Equiv. Hourly Rate Min.	Midpoint	Maximum	Equiv. Hourly Rate Max.
6	$40,515	$19.413	$46,692	$52,869	$25.333
7	$42,381	$20.307	$48,860	$55,339	$26.516
8	$44,338	$21.245	$51,140	$57,941	$27.763
9	$46,404	$22.235	$53,546	$60,687	$29.079
10	$48,561	$23.268	$56,058	$63,554	$30.452
11	$50,836	$24.358	$58,700	$66,563	$31.894
12	$53,209	$25.495	$61,470	$69,731	$33.412
13	$55,713	$26.695	$64,379	$73,044	$35.000
14	$58,354	$27.961	$67,448	$76,541	$36.675
15	$61,107	$29.280	$70,662	$80,216	$38.436
16	$64,005	$30.668	$74,032	$84,058	$40.277
17	$67,050	$32.127	$77,576	$88,102	$42.215
18	$70,235	$33.654	$81,286	$92,336	$44.243
19	$73,598	$35.265	$85,197	$96,795	$46.380
20	$77,132	$36.958	$89,289	$101,445	$48.608
21	$80,825	$38.728	$93,591	$106,356	$50.961
22	$84,712	$40.590	$98,122	$111,532	$53.441
23	$88,785	$42.542	$102,855	$116,924	$56.025
24	$93,074	$44.597	$107,843	$122,611	$58.750
25	$97,543	$46.738	$113,063	$128,582	$61.611
26	$102,268	$49.002	$118,559	$134,850	$64.614
27	$107,241	$51.385	$124,335	$141,428	$67.766
28	$112,426	$53.870	$130,376	$148,325	$71.071
29	$117,895	$56.490	$136,749	$155,603	$74.558
30	$123,636	$59.241	$143,421	$163,206	$78.201
31	$129,660	$62.127	$150,433	$171,205	$82.034
32	$135,984	$65.158	$157,791	$179,598	$86.056
33	$142,620	$68.337	$165,492	$188,363	$90.255
34	$149,580	$71.672	$173,567	$197,553	$94.659
35	$156,881	$75.171	$182,037	$207,193	$99.278

4% anniversary increases until maximum of range.

For part-time hourly rates, divide the annual salary by 2087 hours and round to 3 decimals.

Round up the 3rd digit if the 4th digit is 5 or above.

AFSCME Bargaining Units

Secondary Roads, Clerical, Maintenance/Custodial

Paraprofessional and Professional

5% General Wage Increase To Base Salary Ranges FY 22/23

Pay Grade	Minimum	Equiv. Hourly Rate Min.	16% Above Minimum	Equiv. Hrly Rate 16% Above Min.	Midpoint	Maximum	Equiv. Hourly Rate Max
6	$35,699	$17.105	$41,411	$19.842	$40,997	$46,295	$22.183
7	$37,308	$17.876	$43,277	$20.736	$42,861	$48,414	$23.198
8	$38,978	$18.677	$45,214	$21.665	$44,812	$50,645	$24.267
9	$40,753	$19.527	$47,273	$22.651	$46,880	$53,006	$25.398
10	$42,602	$20.413	$49,418	$23.679	$49,033	$55,463	$26.575
11	$44,548	$21.345	$51,676	$24.761	$51,296	$58,043	$27.812
12	$46,587	$22.322	$54,041	$25.894	$53,673	$60,759	$29.113
13	$48,732	$23.350	$56,529	$27.086	$56,170	$63,607	$30.478
14	$51,000	$24.437	$59,160	$28.347	$58,802	$66,603	$31.913
15	$53,364	$25.570	$61,902	$29.661	$61,555	$69,746	$33.419
16	$55,842	$26.757	$64,777	$31.038	$64,442	$73,042	$34.999
17	$58,456	$28.010	$67,809	$32.491	$67,487	$76,517	$36.664
18	$61,198	$29.323	$70,990	$34.015	$70,673	$80,148	$38.403
19	$64,076	$30.702	$74,328	$35.615	$74,025	$83,973	$40.236
20	$67,099	$32.151	$77,835	$37.295	$77,531	$87,962	$42.148
21	$70,269	$33.670	$81,512	$39.057	$81,223	$92,177	$44.167
22	$73,609	$35.270	$85,386	$40.913	$85,107	$96,605	$46.289
23	$77,098	$36.942	$89,434	$42.853	$89,169	$101,239	$48.509
24	$80,774	$38.703	$93,698	$44.896	$93,444	$106,114	$50.845
25	$84,612	$40.542	$98,150	$47.029	$97,924	$111,235	$53.299
26	$88,663	$42.483	$102,849	$49.281	$102,635	$116,607	$55.873
27	$92,921	$44.524	$107,788	$51.647	$107,589	$122,257	$58.580
28	$97,378	$46.659	$112,958	$54.125	$112,775	$128,172	$61.414
29	$102,065	$48.905	$118,395	$56.730	$118,238	$134,411	$64.404
30	$106,988	$51.264	$124,106	$59.466	$123,960	$140,932	$67.529
31	$112,156	$53.740	$130,101	$62.339	$129,975	$147,793	$70.816
32	$117,572	$56.335	$136,384	$65.349	$136,252	$154,931	$74.236
33	$123,251	$59.057	$142,971	$68.506	$142,833	$162,415	$77.822
34	$129,205	$61.909	$149,878	$71.815	$149,732	$170,259	$81.581

4% anniversary increases until maximum of range.

For part-time hourly rates, divide the annual salary by 2087 hours and round to 3 decimals.

Round up the 3rd digit if the 4th digit is 5 or above.

Polk County Attorney

Pay Matrix and Advancement Schedule

For Employees Hired Prior to 7/1/12

5% General Increase to Base Salary Ranges FY 22/23

Step Schedule	FY 22/23 Salary	Equivalent Hourly Rate
Entry Step	$81,619	$39.108
Step 1 - After 1 year at Entry Step	$87,288	$41.825
Step 2 - After 1 year at Step 1	$94,376	$45.221
Step 3 - After 1 year at Step 2	$101,458	$48.614
Step 4 - After 1 year at Step 3	$108,544	$52.010
Step 5 - After 1 year at Step 4	$115,633	$55.406
Step 6 - After 1 year at Step 5	$122,720	$58.802
Step 6M - Merit*	$126,263	$60.500
Step 7 - After 1 year at Step 6	$129,805	$62.197
Step 7M - Merit*	$133,346	$63.894
Step 8 - After 1 year at Step 7	$136,890	$65.592
Step 8M - Merit*	$140,429	$67.287
Step 9 - After 1 year at Step 8	$143,975	$68.987
Step 9M - Merit*	$147,517	$70.684
Step 10 - After 1 year at Step 9	$151,062	$72.382
Step 10M - Merit*	$154,602	$74.079

Polk County Attorney

Open Pay Range

<u>For Employees Hired On or After 7/1/12</u>

Grade	Minimum	Entry Hourly Equivalent	Midpoint	Maximum
ATTY	$89,891	$43.072	$122,247	$154,602

5% anniversary increases until maximum of range.

For part-time equivalent hourly rates: Divide the annual salary by 2087 hours and round to 3 decimals.

Teamsters Bargaining Unit

FY 22/23

5% General Increase to Base Salary Ranges; T15 90% of T17

Pay Grade	Minimum	Midpoint	Maximum
15	$59,429	$68,093	$76,757
16	$62,731	$71,876	$81,021
17	$66,032	$75,659	$85,285
18	$69,334	$79,441	$89,549

Hourly Equivalents Based on 2087 Hrs/Yr

Pay Grade	Minimum	Midpoint	Maximum
15	$28.476	$32.627	$36.779
16	$30.058	$34.440	$38.822
17	$31.640	$36.252	$40.865
18	$33.222	$38.065	$42.908

Summer Pay Rates
Summer 2022

Classification	Hourly Rate
Code Enforcement Tech	$17.000
Law Clerk	$18.000
Mosquito Control Tech	$17.000-$20.000 DOQ
Program Assistant	$18.000
Summer Intern	$16.000
Utility Crew Leader	$17.000
Utility Laborer	$15.000
Utility Office Assist	$14.000
Youth Recreation Aide	$15.000

Seasonal Pay Rates
Summer 2022

Classification	Hourly Rate
Mosquito Collection Tech	$17.000-$20.000 DOQ
Weed Commission Crew Leader	$17.000-$20.000 DOQ

Election Office Seasonal Pay Rates
FY22/23

Classification	Hourly Rate
Precinct Worker	$14.000
Precinct Chairperson	$16.000

Full Time Equivalent (FTE)

FISCAL YEAR HOURS - 2,087
FISCAL YEAR DAYS - 260.87
FISCAL YEAR WEEKS - 52.18

Hrs/Week	Hrs/Year	FTE
1	52.18	0.03
2	104.36	0.05
3	156.54	0.08
4	208.72	0.10
5	260.90	0.13
6	313.08	0.15
7	365.26	0.18
8	417.44	0.20
9	469.62	0.23
10	521.80	0.25
11	573.98	0.28
12	626.16	0.30
13	678.34	0.33
14	730.52	0.35
15	782.70	0.38
16	834.88	0.40
17	887.06	0.43
18	939.24	0.45
19	991.42	0.48
20	1,043.60	0.50
21	1,095.78	0.53
22	1,147.96	0.55
23	1,200.14	0.58
24	1,252.32	0.60
25	1,304.50	0.63
26	1,356.68	0.65
27	1,408.86	0.68
28	1,461.04	0.70
29	1,513.22	0.73
30	1,565.40	0.75
31	1,617.58	0.78
32	1,669.76	0.80
33	1,721.94	0.83
34	1,774.12	0.85
35	1,826.30	0.88
36	1,878.48	0.90
37	1,930.66	0.93
38	1,982.84	0.95
39	2,035.02	0.98
40	2,087.20	1.00